Job	BU	Position Title	Step	Hourly	Period
3633	CONF	ACCOUNTANT	0	36.78	2,942.05
			1	38.61	3,089.14
			2	40.55	3,243.60
			3	42.57	3,405.78
			4	44.70	3,576.07
3641	ACE	ACCOUNTING ASSISTANT	0	26.74	2,139.34
			1	28.08	2,246.31
			2	29.48	2,358.63
			3	30.96	2,476.56
			4	32.50	2,600.39
3676	UCHR	ACCOUNTING TECH	0	31.39	--
			1	32.96	--
			2	34.61	--
			3	36.34	--
			4	38.16	--
3643	CONF	ACCOUNTING TECHNICIAN	0	31.39	2,511.41
			1	32.96	2,636.98
			2	34.61	2,768.83
			3	36.34	2,907.27
			4	38.16	3,052.63
3675	ACE	ACCOUNTING TECHNICIAN	0	31.39	2,511.41
			1	32.96	2,636.98
			2	34.61	2,768.83
			3	36.34	2,907.27
			4	38.16	3,052.63
3677	ACE	ACCOUNTING TECHNICIAN II (T)	0	33.83	2,706.26
			1	35.52	2,841.58
			2	37.30	2,983.66
			3	39.16	3,132.84
			4	41.12	3,289.48
3645	ACE	ACCOUNTS PAYABLE SUPERVISOR	0	38.90	3,112.19
			1	40.85	3,267.80
			2	42.89	3,431.19
			3	45.03	3,602.75
			4	47.29	3,782.89

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Job	BU	Position Title	Step	Hourly	Period
0149	CONF	ADMINISTRATIVE SECRETARY	0	33.05	2,643.74
			1	34.70	2,775.93
			2	36.43	2,914.73
			3	38.26	3,060.47
			4	40.17	3,213.49
0179	ACE	ADMINISTRATIVE SECRETARY	0	33.05	2,643.74
			1	34.70	2,775.93
			2	36.43	2,914.73
			3	38.26	3,060.47
			4	40.17	3,213.49
0154	CONF	ADMINISTRATIVE SECRETARY-MAYOR	0	33.05	2,643.74
			1	34.70	2,775.93
			2	36.43	2,914.73
			3	38.26	3,060.47
			4	40.17	3,213.49
0215	SM	ADMINISTRATIVE SERVICES MGR	0	71.34	5,706.90
			1	--	--
			2	--	--
			3	--	--
			4	86.71	6,936.76
0181	ACE	ADMINISTRATIVE TECHNICIAN	0	33.05	2,643.74
			1	34.70	2,775.93
			2	36.43	2,914.73
			3	38.26	3,060.47
			4	40.17	3,213.49
5316	UCHR	ANIMAL CARE AIDE	0	17.25	--
			1	18.11	--
			2	19.02	--
			3	19.97	--
			4	20.97	--
5317	ACE	ANIMAL CARE FACILITY SUPV	0	40.62	3,249.40
			1	42.65	3,411.86
			2	44.78	3,582.46
			3	47.02	3,761.58
			4	49.37	3,949.66

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Job	BU	Position Title	Step	Hourly	Period
5343	ACE	ANIMAL CARE SPECIALIST	0	25.59	2,047.51
			1	26.87	2,149.89
			2	28.22	2,257.38
			3	29.63	2,370.24
			4	31.11	2,488.76
5344	UCHR	ANIMAL CARE SPECIALIST	0	25.59	--
			1	26.87	--
			2	28.22	--
			3	29.63	--
			4	31.11	--
5319	ACE	ANIMAL CARE SUPERVISOR	0	35.32	2,825.56
			1	37.09	2,966.84
			2	38.94	3,115.18
			3	40.89	3,270.94
			4	42.93	3,434.49
5303	ACE	ANIMAL CONTROL OFFICER	0	30.71	2,457.01
			1	32.25	2,579.86
			2	33.86	2,708.85
			3	35.55	2,844.29
			4	37.33	2,986.50
5304	ACE	ANIMAL CONTROL OFFICER SUPVR	0	35.32	2,825.56
			1	37.09	2,966.84
			2	38.94	3,115.18
			3	40.89	3,270.94
			4	42.93	3,434.49
5309	ACE	ANIMAL SERVICES SPECIALIST	0	28.15	2,252.26
			1	29.56	2,364.87
			2	31.04	2,483.11
			3	32.59	2,607.27
			4	34.22	2,737.64
3083	MM	APPLICATIONS SUPPORT MANAGER	0	68.19	5,455.49
			1	71.60	5,728.26
			2	75.18	6,014.67
			3	78.94	6,315.41
			4	82.89	6,631.18

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Job	BU	Position Title	Step	Hourly	Period
3088	PROF	APPLICATIONS SUPPORT SPEC	0	46.49	3,719.36
			1	48.82	3,905.34
			2	51.26	4,100.60
			3	53.82	4,305.63
			4	56.51	4,520.91
7579	ACE	AQUATIC SUPERVISOR I	0	33.11	2,648.48
			1	34.76	2,780.90
			2	36.50	2,919.95
			3	38.32	3,065.96
			4	40.24	3,219.25
7577	ACE	AQUATIC SUPERVISOR II	0	36.42	2,913.33
			1	38.24	3,059.00
			2	40.15	3,211.95
			3	42.16	3,372.55
			4	44.26	3,541.18
7575	ACE	AQUATIC SUPERVISOR III	0	41.88	3,350.33
			1	43.97	3,517.85
			2	46.17	3,693.74
			3	48.48	3,878.43
			4	50.90	4,072.35
5011	SM	ASSISTANT CHIEF OF POLICE	0	107.52	8,601.92
			1	--	--
			2	--	--
			3	--	--
			4	130.70	10,455.69
2405	SM	ASSISTANT CITY ATTORNEY	0	99.04	7,923.35
			1	--	--
			2	--	--
			3	--	--
			4	120.39	9,630.89
2707	EXEC	ASSISTANT CITY MANAGER	0	134.20	10,735.75
			1	--	--
			2	--	--
			3	--	--
			4	163.12	13,049.38

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Job	BU	Position Title	Step	Hourly	Period
4040	SM	ASSISTANT DIR OF DEVLPMNT SVCS	0	92.26	7,380.61
			1	--	--
			2	101.50	8,120.20
			3	--	--
			4	112.14	8,971.18
6008	SM	ASSISTANT DIR OF ENGINEERING	0	92.26	7,380.61
			1	99.16	7,932.99
			2	104.12	8,329.65
			3	--	--
			4	112.14	8,971.18
3604	SM	ASSISTANT DIR OF FINANCE	0	92.26	7,380.61
			1	--	--
			2	--	--
			3	108.86	8,709.18
			4	112.14	8,971.18
3304	SM	ASSISTANT DIR OF HR	0	92.26	7,380.61
			1	--	--
			2	--	--
			3	106.77	8,541.87
			4	112.14	8,971.18
7403	SM	ASSISTANT DIR OF PARKS & REC	0	92.26	7,380.61
			1	96.06	7,684.69
			2	100.86	8,068.92
			3	--	--
			4	112.14	8,971.18
6322	SM	ASSISTANT DIR OF PUBLIC WORKS	0	92.26	7,380.61
			1	--	--
			2	--	--
			3	108.86	8,709.18
			4	112.14	8,971.18
6015	WCE	ASSISTANT ENGINEER	0	49.51	3,960.92
			1	51.99	4,158.96
			2	54.59	4,366.91
			3	57.32	4,585.25
			4	60.18	4,814.51

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Job	BU	Position Title	Step	Hourly	Period
6289	WCE	ASSISTANT LAND SURVEYOR	0	49.51	3,960.92
			1	51.99	4,158.96
			2	54.59	4,366.91
			3	57.32	4,585.25
			4	60.18	4,814.51
4749	WCE	ASSISTANT PLAN CHECK ENGINEER	0	49.86	3,988.72
			1	52.35	4,188.16
			2	54.97	4,397.56
			3	57.72	4,617.44
			4	60.60	4,848.31
4439	ACE	ASSISTANT PLANNER	0	40.82	3,265.61
			1	42.86	3,428.89
			2	45.00	3,600.33
			3	47.25	3,780.35
			4	49.62	3,969.37
3635	CONF	ASSOCIATE ACCOUNTANT	0	40.45	3,236.25
			1	42.48	3,398.06
			2	44.60	3,567.95
			3	46.83	3,746.36
			4	49.17	3,933.68
6017	WCE	ASSOCIATE ENGINEER	0	56.94	4,555.05
			1	59.79	4,782.80
			2	62.77	5,021.94
			3	65.91	5,273.04
			4	69.21	5,536.69
6287	WCE	ASSOCIATE LAND SURVEYOR	0	56.94	4,555.05
			1	59.79	4,782.80
			2	62.77	5,021.94
			3	65.91	5,273.04
			4	69.21	5,536.69
4747	WCE	ASSOCIATE PLAN CHECK ENGINEER	0	57.34	4,587.03
			1	60.20	4,816.38
			2	63.22	5,057.20
			3	66.38	5,310.06
			4	69.69	5,575.56

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Job	BU	Position Title	Step	Hourly	Period
4437	ACE	ASSOCIATE PLANNER	0	44.90	3,592.17
			1	47.15	3,771.78
			2	49.50	3,960.37
			3	51.98	4,158.39
			4	54.58	4,366.31
2406	UCHR	ASST CITY ATTORNEY (HRLY)	0	99.04	--
			1	--	--
			2	--	--
			3	--	--
			4	120.39	--
5123	ACE	AUTOMATED FINGERPRINT TECH	0	27.12	2,169.59
			1	28.48	2,278.07
			2	29.90	2,391.97
			3	31.39	2,511.57
			4	32.96	2,637.16
3404	MMCF	BENEFITS MANAGER	0	61.30	4,903.68
			1	64.36	5,148.86
			2	67.58	5,406.31
			3	70.96	5,676.63
			4	74.51	5,960.46
2222	SM	BUDGET AND ANALYSIS MANAGER	0	76.00	6,080.33
			1	--	--
			2	--	--
			3	--	--
			4	92.38	7,390.70
4769	MM	BUILDING INSPECTION MANAGER	0	58.42	4,673.26
			1	61.34	4,906.92
			2	64.40	5,152.27
			3	67.62	5,409.88
			4	71.00	5,680.37
4771	ACE	BUILDING INSPECTOR I	0	38.16	3,052.82
			1	40.07	3,205.46
			2	42.07	3,365.73
			3	44.18	3,534.02
			4	46.38	3,710.73

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Job	BU	Position Title	Step	Hourly	Period
4770	UCHR	BUILDING INSPECTOR I (HOURLY)	0	38.16	--
			1	40.07	--
			2	42.07	--
			3	44.18	--
			4	46.38	--
4773	ACE	BUILDING INSPECTOR II	0	41.98	3,358.11
			1	44.08	3,526.02
			2	46.28	3,702.31
			3	48.59	3,887.43
			4	51.02	4,081.80
4774	UCHR	BUILDING INSPECTOR II (HOURLY)	0	41.98	--
			1	44.08	--
			2	46.28	--
			3	48.59	--
			4	51.02	--
4775	ACE	BUILDING INSPECTOR III	0	46.17	3,693.91
			1	48.48	3,878.61
			2	50.91	4,072.55
			3	53.45	4,276.17
			4	56.12	4,489.98
4705	SM	BUILDING OFFICIAL	0	79.62	6,369.56
			1	--	--
			2	--	--
			3	--	--
			4	96.78	7,742.23
6412	PROF	BUILDING PROJECT MANAGER	0	57.03	4,562.00
			1	59.88	4,790.10
			2	62.87	5,029.61
			3	66.01	5,281.08
			4	69.31	5,545.13
6402	MM	BUILDING SERVICES MANAGER	0	65.58	5,246.29
			1	68.86	5,508.60
			2	72.30	5,784.04
			3	75.92	6,073.24
			4	79.71	6,376.90

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Job	BU	Position Title	Step	Hourly	Period
6669	ACE	BUILDING SERVICES SUPERVISOR	0	36.90	2,951.62
			1	38.74	3,099.20
			2	40.68	3,254.16
			3	42.71	3,416.87
			4	44.85	3,587.71
4505	ACE	BUSINESS LICENSE REPRESENTATIV	0	26.74	2,139.34
			1	28.08	2,246.31
			2	29.48	2,358.63
			3	30.96	2,476.56
			4	32.50	2,600.39
6444	ACE	CARPENTER	0	35.42	2,833.58
			1	37.19	2,975.26
			2	39.05	3,124.02
			3	41.00	3,280.22
			4	43.05	3,444.23
3669	ACE	CASHIER	0	25.71	2,056.44
			1	26.99	2,159.26
			2	28.34	2,267.22
			3	29.76	2,380.58
			4	31.25	2,499.61
2767	SM	CHIEF COMMUNICATIONS OFFICER	0	73.60	5,887.65
			1	--	--
			2	85.06	6,804.81
			3	--	--
			4	89.46	7,156.47
3053	SM	CHIEF INFO SEC OFFICER	0	64.89	5,190.86
			1	--	--
			2	73.74	5,899.40
			3	--	--
			4	78.87	6,309.54
5001	EXEC	CHIEF OF POLICE	0	134.20	10,735.75
			1	--	--
			2	--	--
			3	--	--
			4	163.12	13,049.38

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2011	MMUC	CHIEF OF STAFF	0	50.87	4,069.50
			1	53.41	4,272.98
			2	56.08	4,486.62
			3	58.89	4,710.95
			4	61.83	4,946.50
5301	SM	CHIEF VETERINARIAN	0	73.07	5,845.53
			1	--	--
			2	--	--
			3	--	--
			4	88.82	7,105.29
2400	CATY	CITY ATTORNEY (ELECTED)	0	--	--
			1	--	--
			2	--	--
			3	--	--
			4	117.66	9,412.58
2435	CONF	CITY ATTY INVESTIGATOR	0	39.32	3,145.65
			1	41.29	3,302.93
			2	43.35	3,468.09
			3	45.52	3,641.49
			4	47.79	3,823.56
2201	CCLK	CITY CLERK	0	--	--
			1	--	--
			2	--	--
			3	--	--
			4	120.39	9,630.89
2710	CMGR	CITY MANAGER	0	--	--
			1	--	--
			2	--	--
			3	--	--
			4	179.43	14,354.32
5429	ACE	CIVILIAN BCKGRND INVESTIGATOR	0	33.50	2,680.38
			1	35.18	2,814.40
			2	36.94	2,955.11
			3	38.79	3,102.87
			4	40.73	3,258.01

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Job	BU	Position Title	Step	Hourly	Period
5431	UCHR	CIVILIAN POLICE INVESTIGATOR	0	25.79	--
			1	27.08	--
			2	28.43	--
			3	29.85	--
			4	31.35	--
0241	UCHR	CLERICAL AIDE	0	16.90	--
			1	17.75	--
			2	18.63	--
			3	19.56	--
			4	20.54	--
4757	SM	CODE ENFORCEMENT MANAGER	0	63.67	5,093.87
			1	--	--
			2	--	--
			3	73.71	5,896.79
			4	77.40	6,191.64
4777	ACE	CODE ENFORCEMENT OFFICER I	0	33.22	2,657.77
			1	34.88	2,790.66
			2	36.63	2,930.19
			3	38.46	3,076.70
			4	40.38	3,230.54
4778	UCHR	CODE ENFORCEMENT OFFICER II	0	36.54	--
			1	38.37	--
			2	40.29	--
			3	42.30	--
			4	44.42	--
4779	ACE	CODE ENFORCEMENT OFFICER II	0	36.54	2,923.55
			1	38.37	3,069.73
			2	40.29	3,223.22
			3	42.30	3,384.37
			4	44.42	3,553.59
4789	ACE	CODE ENFORCEMENT TECHNICIAN	0	28.89	2,311.10
			1	38.37	3,069.73
			2	40.29	3,223.22
			3	42.30	3,384.37
			4	44.42	3,553.59

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2787	PRUC	COMMUNICATIONS OFFICER	0	47.51	3,800.45
			1	49.88	3,990.47
			2	52.38	4,190.00
			3	54.99	4,399.50
			4	57.74	4,619.48
2757	ACE	COMMUNITY ENGAGEMENT SPEC	0	40.82	3,265.61
			1	42.86	3,428.89
			2	45.00	3,600.33
			3	47.25	3,780.35
			4	49.62	3,969.37
5141	ACE	COMMUNITY SERVICE OFFICER	0	27.92	2,233.64
			1	29.32	2,345.32
			2	30.78	2,462.60
			3	32.32	2,585.73
			4	33.94	2,715.01
5142	UCHR	COMMUNITY SERVICE OFFICER	0	27.92	--
			1	29.32	--
			2	30.78	--
			3	32.32	--
			4	33.94	--
6201	UCHR	CONSERV SPECIALIST I (HOURLY)	0	36.65	--
			1	38.49	--
			2	40.41	--
			3	42.43	--
			4	44.55	--
6200	ACE	CONSERVATION SPECIALIST I	0	36.65	2,932.35
			1	38.49	3,078.96
			2	40.41	3,232.91
			3	42.43	3,394.55
			4	44.55	3,564.28
6202	ACE	CONSERVATION SPECIALIST II	0	40.32	3,225.57
			1	42.34	3,386.85
			2	44.45	3,556.19
			3	46.68	3,734.00
			4	49.01	3,920.70

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6427	ACE	CONSTRUCTION & REPAIR SUPV	0	49.07	3,925.86
			1	51.53	4,122.16
			2	54.10	4,328.26
			3	56.81	4,544.67
			4	59.65	4,771.90
2023	UCHR	COUNCIL ASSISTANT	0	24.60	--
			1	25.83	--
			2	27.12	--
			3	28.48	--
			4	29.90	--
2003	CL	COUNCILPERSON	0	--	--
			1	--	--
			2	--	--
			3	--	--
			4	31.06	2,484.92
5101	MM	CRIME LABORATORY MANAGER	0	60.58	4,846.08
			1	63.60	5,088.38
			2	66.79	5,342.80
			3	70.12	5,609.94
			4	73.63	5,890.44
5143	UCHR	CSO (TEMPORARY APPOINTMENT)	0	27.92	--
			1	29.32	--
			2	30.78	--
			3	32.32	--
			4	33.94	--
6667	ACE	CUSTODIAL SUPERVISOR	0	30.59	2,447.51
			1	32.12	2,569.89
			2	33.73	2,698.37
			3	35.42	2,833.29
			4	37.19	2,974.95
6661	ACE	CUSTODIAN	0	24.18	1,934.76
			1	25.39	2,031.50
			2	26.66	2,133.08
			3	28.00	2,239.73
			4	29.40	2,351.72

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Job	BU	Position Title	Step	Hourly	Period
6662	UCHR	CUSTODIAN	0	24.18	--
			1	25.39	--
			2	26.66	--
			3	28.00	--
			4	29.40	--
7191	ACE	DELIVERY DRIVER	0	24.01	1,920.70
			1	25.21	2,016.74
			2	26.47	2,117.58
			3	27.79	2,223.45
			4	29.18	2,334.62
2701	EXEC	DEP CITY MGR/DIR OF DEV SVCS	0	121.14	9,691.49
			1	--	--
			2	--	--
			3	140.24	11,219.13
			4	147.25	11,780.09
5352	SM	DEP DIR OF ANIMAL SERVICES	0	80.38	6,430.06
			1	--	--
			2	--	--
			3	--	--
			4	97.70	7,815.80
4043	SM	DEP DIRECTOR OF DEVLPMNT SVCS	0	87.86	7,029.15
			1	96.21	7,696.85
			2	101.02	8,081.70
			3	--	--
			4	106.80	8,544.00
6325	SM	DEP DIRECTOR OF PUBLIC WORKS	0	87.86	7,029.15
			1	--	--
			2	--	--
			3	--	--
			4	106.80	8,544.00
2212	SM	DEP DIRECTOR, CITY CLERK SVCS	0	58.88	4,710.68
			1	--	--
			2	--	--
			3	68.17	5,453.20
			4	71.57	5,725.86

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Job	BU	Position Title	Step	Hourly	Period
2410	PRUC	DEPUTY CITY ATTORNEY I	0	69.19	5,535.39
			1	72.65	5,812.16
			2	76.28	6,102.77
			3	80.10	6,407.91
			4	84.10	6,728.31
2408	PRUC	DEPUTY CITY ATTORNEY II	0	76.11	6,088.93
			1	79.92	6,393.38
			2	83.91	6,713.05
			3	88.11	7,048.70
			4	92.51	7,401.14
2411	SM	DEPUTY CITY ATTORNEY III	0	90.04	7,203.05
			1	97.14	7,771.21
			2	101.77	8,141.26
			3	104.82	8,385.49
			4	109.44	8,755.34
2245	CONF	DEPUTY CITY CLERK I	0	38.03	3,042.36
			1	39.93	3,194.48
			2	41.93	3,354.20
			3	44.02	3,521.91
			4	46.23	3,698.01
2243	CONF	DEPUTY CITY CLERK II	0	41.83	3,346.59
			1	43.92	3,513.93
			2	46.12	3,689.63
			3	48.43	3,874.11
			4	50.85	4,067.82
2705	EXEC	DEPUTY CITY MANAGER	0	121.14	9,691.49
			1	--	--
			2	--	--
			3	140.24	11,219.13
			4	147.25	11,780.09
5505	SM	DEPUTY FIRE CHIEF	0	101.92	8,153.57
			1	--	--
			2	--	--
			3	--	--
			4	123.88	9,910.72

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Job	BU	Position Title	Step	Hourly	Period
5137	ACE	DETENTIONS OFFICER	0	33.50	2,680.38
			1	35.18	2,814.40
			2	36.94	2,955.11
			3	38.79	3,102.87
			4	40.73	3,258.01
5135	ACE	DETENTIONS SUPERVISOR	0	38.53	3,082.43
			1	40.46	3,236.55
			2	42.48	3,398.38
			3	44.60	3,568.30
			4	46.83	3,746.72
4718	PROF	DEVELOPMENT AUTOMATION SPEC	0	49.34	3,947.13
			1	51.81	4,144.48
			2	54.40	4,351.70
			3	57.12	4,569.29
			4	59.97	4,797.75
4547	MM	DEVELOPMENT SERVICES COUNTER MGR	0	55.41	4,432.64
			1	58.18	4,654.27
			2	61.09	4,886.98
			3	64.14	5,131.33
			4	67.35	5,387.90
4540	UCHR	DEVELOPMENT SERVICES TECH I	0	30.53	--
			1	32.05	--
			2	33.66	--
			3	35.34	--
			4	37.11	--
4542	ACE	DEVELOPMENT SERVICES TECH I	0	30.53	2,442.18
			1	32.05	2,564.28
			2	33.66	2,692.50
			3	35.34	2,827.13
			4	37.11	2,968.49
4541	ACE	DEVELOPMENT SERVICES TECH II	0	33.58	2,686.39
			1	35.26	2,820.71
			2	37.02	2,961.75
			3	38.87	3,109.84
			4	40.82	3,265.33

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4544	UCHR	DEVELOPMENT SERVICES TECH II	0	33.58	--
			1	35.26	--
			2	37.02	--
			3	38.87	--
			4	40.82	--
4543	ACE	DEVELOPMENT SERVICES TECH III	0	38.62	3,089.36
			1	40.55	3,243.82
			2	42.58	3,406.01
			3	44.70	3,576.31
			4	46.94	3,755.13
5249	ACE	DIGITAL FORENSICS ANLYT I	0	39.29	3,143.42
			1	41.26	3,300.59
			2	43.32	3,465.62
			3	45.49	3,638.90
			4	47.76	3,820.85
5247	ACE	DIGITAL FORENSICS ANLYT II	0	45.19	3,614.93
			1	47.45	3,795.68
			2	49.82	3,985.46
			3	52.31	4,184.72
			4	54.92	4,393.97
5245	ACE	DIGITAL FORENSICS TECH I	0	30.97	2,477.67
			1	32.52	2,601.55
			2	34.15	2,731.63
			3	35.85	2,868.22
			4	37.65	3,011.63
5246	UCHR	DIGITAL FORENSICS TECH I	0	30.97	--
			1	32.52	--
			2	34.15	--
			3	35.85	--
			4	37.65	--
5243	ACE	DIGITAL FORENSICS TECH II	0	35.62	2,849.32
			1	37.40	2,991.79
			2	39.27	3,141.38
			3	41.23	3,298.45
			4	43.29	3,463.37

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5244	UCHR	DIGITAL FORENSICS TECH II	0	35.62	--
			1	37.40	--
			2	39.27	--
			3	41.23	--
			4	43.29	--
5350	EXEC	DIR OF ANIMAL SERVICES	0	96.45	7,716.09
			1	--	--
			2	--	--
			3	--	--
			4	117.24	9,378.97
4039	EXEC	DIR OF DEVELOPMENT SERVICES	0	106.10	8,487.71
			1	--	--
			2	--	--
			3	124.26	9,941.19
			4	128.96	10,316.87
2734	EXEC	DIR OF ECONOMIC DEVELOPMENT	0	96.45	7,716.09
			1	--	--
			2	106.34	8,507.00
			3	--	--
			4	117.24	9,378.97
6006	EXEC	DIR OF ENGINEERING/CITY ENG	0	106.10	8,487.71
			1	--	--
			2	--	--
			3	--	--
			4	128.96	10,316.87
3601	EXEC	DIR OF FINANCE	0	106.10	8,487.71
			1	--	--
			2	--	--
			3	122.82	9,825.59
			4	128.96	10,316.87
4301	EXEC	DIR OF HOUSING & HOMELESS SVS	0	96.45	7,716.09
			1	97.69	7,815.58
			2	102.58	8,206.36
			3	--	--
			4	117.24	9,378.97

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Job	BU	Position Title	Step	Hourly	Period
3300	EXEC	DIR OF HUMAN RESOURCES/RISK MGT	0	106.10	8,487.71
			1	--	--
			2	--	--
			3	124.26	9,941.19
			4	128.96	10,316.87
3001	EXEC	DIR OF INFO TECH SERVICES	0	106.10	8,487.71
			1	--	--
			2	122.82	9,825.59
			3	--	--
			4	128.96	10,316.87
7001	EXEC	DIR OF LIBRARY SERVICES	0	96.45	7,716.09
			1	--	--
			2	--	--
			3	112.55	9,004.26
			4	117.24	9,378.97
7301	EXEC	DIR OF PARKS & RECREATION	0	106.10	8,487.71
			1	--	--
			2	119.26	9,540.87
			3	125.22	10,017.91
			4	128.96	10,316.87
6320	EXEC	DIR OF PUBLIC WORKS	0	106.10	8,487.71
			1	--	--
			2	--	--
			3	122.82	9,825.59
			4	128.96	10,316.87
2720	SM	ECONOMIC DEVELOPMENT MGR	0	72.31	5,785.06
			1	--	--
			2	--	--
			3	--	--
			4	87.90	7,031.78
2747	ACE	ECONOMIC DEVELOPMENT SPEC I	0	37.42	2,993.48
			1	39.29	3,143.15
			2	41.25	3,300.31
			3	43.32	3,465.33
			4	45.48	3,638.60

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Job	BU	Position Title	Step	Hourly	Period
2749	ACE	ECONOMIC DEVELOPMENT SPEC II	0	44.90	3,592.17
			1	47.15	3,771.78
			2	49.50	3,960.37
			3	51.98	4,158.39
			4	54.58	4,366.31
6438	ACE	ELECTRICIAN	0	37.11	2,968.52
			1	38.96	3,116.95
			2	40.91	3,272.79
			3	42.96	3,436.43
			4	45.10	3,608.25
6492	ACE	ELECTRONIC/EQUIPMENT INSTALLER	0	33.73	2,698.66
			1	35.42	2,833.58
			2	37.19	2,975.26
			3	39.05	3,124.02
			4	41.00	3,280.22
6475	ACE	ELECTRONICS TECHNICIAN	0	40.82	3,265.36
			1	42.86	3,428.63
			2	45.00	3,600.07
			3	47.25	3,780.06
			4	49.61	3,969.07
6472	ACE	ELECTRONICS TECHNICIAN SUPV	0	46.94	3,755.17
			1	49.29	3,942.93
			2	51.75	4,140.08
			3	54.34	4,347.08
			4	57.06	4,564.43
5560	SM	EMERGENCY SERVICES MGR	0	59.28	4,742.48
			1	--	--
			2	--	--
			3	--	--
			4	72.06	5,764.51
5557	PROF	EMS EDUCATOR	0	50.64	4,051.10
			1	53.17	4,253.66
			2	55.83	4,466.33
			3	58.62	4,689.65
			4	61.55	4,924.13

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5567	PROF	EMS NURSE COORDINATOR	0	60.77	4,861.31
			1	63.80	5,104.39
			2	67.00	5,359.60
			3	70.34	5,627.58
			4	73.86	5,908.96
5657	NIAF	EMT (NON-SAFETY) - A	0	17.71	
			1	18.59	
			2	19.52	
			3	20.50	
			4	21.52	
5659	NIAF	EMT (NON-SAFETY) - C	0	28.33	
			1	29.75	
			2	31.24	
			3	32.80	
			4	34.44	
5658	UCHR	EMT (NON-SAFETY/HRLY)	0	17.71	--
			1	18.59	--
			2	19.52	--
			3	20.50	--
			4	21.52	--
6081	ACE	ENGINEERING TECHNICIAN I	0	34.42	2,753.28
			1	36.14	2,890.94
			2	37.94	3,035.49
			3	39.84	3,187.26
			4	41.83	3,346.62
6071	ACE	ENGINEERING TECHNICIAN II	0	37.86	3,028.60
			1	39.75	3,180.04
			2	41.74	3,339.03
			3	43.82	3,505.98
			4	46.02	3,681.29
6128	ACE	ENVIRONMENTAL COMPLIANCE INSP	0	42.53	3,402.07
			1	44.65	3,572.17
			2	46.88	3,750.78
			3	49.23	3,938.32
			4	51.69	4,135.24

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6205	MM	ENVIRONMENTAL SERVICES MANAGER	0	62.88	5,030.49
			1	66.03	5,282.01
			2	69.33	5,546.11
			3	72.79	5,823.42
			4	76.43	6,114.59
6207	MM	ENVIRONMENTAL SUSTNBILITY MGR	0	70.37	5,629.91
			1	73.89	5,911.41
			2	77.59	6,206.98
			3	81.47	6,517.33
			4	85.54	6,843.20
6542	ACE	EQUIPMENT MECHANIC	0	34.50	2,759.97
			1	36.22	2,897.97
			2	38.04	3,042.87
			3	39.94	3,195.01
			4	41.93	3,354.75
6361	ACE	EQUIPMENT OPERATOR	0	39.76	3,180.68
			1	41.75	3,339.70
			2	43.83	3,506.70
			3	46.03	3,682.04
			4	48.33	3,866.14
0188	UCHR	EXEC SECRETARY (HOURLY)	0	39.99	--
			1	41.99	--
			2	44.09	--
			3	46.29	--
			4	48.60	--
0187	CONF	EXECUTIVE SECRETARY	0	39.99	3,198.94
			1	41.99	3,358.88
			2	44.09	3,526.82
			3	46.29	3,703.16
			4	48.60	3,888.32
4051	SM	FAC FINANCE MANAGER	0	61.77	4,941.60
			1	--	--
			2	68.63	5,490.01
			3	--	--
			4	75.08	6,006.56

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4052	UCHR	FACILITIES FINANCING MGR HRLY	0	61.77	--
			1	--	--
			2	--	--
			3	--	--
			4	75.08	--
6425	MM	FACILITIES MANAGER	0	58.62	4,689.80
			1	61.55	4,924.29
			2	64.63	5,170.50
			3	67.86	5,429.03
			4	71.26	5,700.48
7471	ACE	FIELD MAINTENANCE SPECIALIST	0	28.03	2,242.07
			1	29.43	2,354.17
			2	30.90	2,471.87
			3	32.44	2,595.46
			4	34.07	2,725.23
3685	MM	FINANCE COUNTER SUPERVISOR	0	45.84	3,666.93
			1	48.13	3,850.28
			2	50.53	4,042.79
			3	53.06	4,244.93
			4	55.71	4,457.18
3623	SM	FINANCE MGR	0	71.34	5,706.90
			1	--	--
			2	--	--
			3	--	--
			4	86.71	6,936.76
3624	SM	FINANCE MGR (CPA)	0	78.47	6,277.58
			1	--	--
			2	86.27	6,901.77
			3	90.59	7,246.86
			4	95.38	7,630.44

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Job	BU	Position Title	Step	Hourly	Period
5511	IAFF	FIRE BATTALION CHIEF - A	0	49.10	5,499.67
			1	51.56	5,774.66
			2	54.14	6,063.39
			3	56.84	6,366.56
			4	59.69	6,684.89
			5	62.67	7,019.13
5513	IAFF	FIRE BATTALION CHIEF - C	0	68.75	5,499.67
			1	72.18	5,774.66
			2	75.79	6,063.39
			3	79.58	6,366.55
			4	83.56	6,684.88
			5	87.74	7,019.13
5584	UCHR	FIRE CAPT - C (HOURLY)	0	55.51	--
			1	58.28	--
			2	61.20	--
			3	64.26	--
			4	67.47	--
			5	70.84	--
5583	IAFF	FIRE CAPTAIN - A	0	39.65	4,440.51
			1	41.63	4,662.53
			2	43.71	4,895.67
			3	45.90	5,140.43
			4	48.19	5,397.45
			5	50.60	5,667.32
5582	IAFF	FIRE CAPTAIN - B	0	52.86	4,440.51
			1	55.51	4,662.52
			2	58.28	4,895.65
			3	61.20	5,140.43
			4	64.26	5,397.45
			5	67.47	5,667.31
5581	IAFF	FIRE CAPTAIN - C	0	55.51	4,440.51
			1	58.28	4,662.52
			2	61.20	4,895.64
			3	64.26	5,140.43
			4	67.47	5,397.45
			5	70.84	5,667.32

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Job	BU	Position Title	Step	Hourly	Period
5501	EXEC	FIRE CHIEF	0	116.88	9,350.43
			1	--	--
			2	--	--
			3	136.27	10,901.79
			4	142.07	11,365.50
5507	MMUC	FIRE DIVISION CHIEF	0	84.20	6,735.87
			1	88.41	7,072.66
			2	92.83	7,426.29
			3	97.47	7,797.60
			4	102.34	8,187.49
5603	IAFF	FIRE ENGINEER - A	0	34.44	3,857.07
			1	36.16	4,049.93
			2	37.97	4,252.43
			3	39.87	4,465.06
			4	41.86	4,688.30
			5	43.95	4,922.71
5601	IAFF	FIRE ENGINEER - C	0	48.21	3,857.10
			1	50.62	4,049.93
			2	53.16	4,252.43
			3	55.81	4,465.05
			4	58.60	4,688.31
			5	61.53	4,922.72
5536	UCHR	FIRE INSPECTOR	0	39.79	--
			1	41.78	--
			2	43.87	--
			3	46.06	--
			4	48.37	--
			5	50.79	--
5530	IAFF	FIRE INSPECTOR/INVESTIGATOR I	0	39.79	3,183.36
			1	41.78	3,342.53
			2	43.87	3,509.67
			3	46.06	3,685.15
			4	48.37	3,869.40
			5	50.79	4,062.87

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Job	BU	Position Title	Step	Hourly	Period
5531	IAFF	FIRE INSPECTOR/INVESTIGATOR II	0	43.77	3,501.69
			1	45.96	3,676.77
			2	48.26	3,860.62
			3	50.67	4,053.63
			4	53.20	4,256.31
			5	55.86	4,469.13
5555	ACE	FIRE INVENTORY SPECIALIST	0	32.69	2,615.59
			1	34.33	2,746.37
			2	36.05	2,883.69
			3	37.85	3,027.87
			4	39.74	3,179.26
5533	UCHR	FIRE PREVENTION AIDE	0	16.90	--
			1	17.75	--
			2	18.63	--
			3	19.56	--
			4	20.54	--
5528	IAFF	FIRE PREVENTION ENG/INVSTGTR	0	52.79	4,223.45
			1	55.43	4,434.63
			2	58.20	4,656.36
			3	61.11	4,889.19
			4	64.17	5,133.64
			5	67.38	5,390.33
5537	ACE	FIRE PREVENTION SPECIALIST	0	33.58	2,686.39
			1	35.26	2,820.71
			2	37.02	2,961.75
			3	38.87	3,109.84
			4	40.82	3,265.33
5625	ACE	FIRE RECRUIT	0	29.79	2,383.30
			1	31.28	2,502.45
			2	32.84	2,627.59
			3	34.49	2,758.96
			4	36.21	2,896.91

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Job	BU	Position Title	Step	Hourly	Period
5623	IAFF	FIREFIGHTER - A	0	28.56	3,199.03
			1	29.99	3,358.99
			2	31.49	3,526.94
			3	33.07	3,703.29
			4	34.72	3,888.43
			5	36.45	4,082.85
5621	IAFF	FIREFIGHTER - C	0	39.99	3,199.04
			1	41.99	3,358.99
			2	44.09	3,526.93
			3	46.29	3,703.28
			4	48.61	3,888.45
			5	51.04	4,082.88
5613	IAFF	FIREFIGHTER/PARAMEDIC - A	0	32.85	3,678.89
			1	34.49	3,862.84
			2	36.21	4,055.98
			3	38.02	4,258.77
			4	39.93	4,471.70
			5	41.92	4,695.29
5612	IAFF	FIREFIGHTER/PARAMEDIC - B	0	43.80	3,678.88
			1	45.99	3,862.84
			2	48.29	4,055.98
			3	50.70	4,258.76
			4	53.23	4,471.71
			5	55.90	4,695.31
5611	IAFF	FIREFIGHTER/PARAMEDIC - C	0	45.99	3,678.89
			1	48.29	3,862.83
			2	50.70	4,055.97
			3	53.23	4,258.76
			4	55.90	4,471.72
			5	58.69	4,695.30
0216	PRCF	FISCAL AND MANAGEMENT ANALYST	0	62.54	5,003.44
			1	65.67	5,253.61
			2	68.95	5,516.29
			3	72.40	5,792.12
			4	76.02	6,081.72

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Job	BU	Position Title	Step	Hourly	Period
3627	MMCF	FISCAL DEBT MGMT ANALYST	0	62.54	5,003.44
			1	65.67	5,253.61
			2	68.95	5,516.29
			3	72.40	5,792.12
			4	76.02	6,081.72
0169	ACE	FISCAL OFFICE SPECIALIST	0	24.94	1,995.50
			1	26.19	2,095.28
			2	27.50	2,200.04
			3	28.88	2,310.04
			4	30.32	2,425.54
0170	UCHR	FISCAL OFFICE SPECIALIST	0	24.94	--
			1	26.19	--
			2	27.50	--
			3	28.88	--
			4	30.32	--
3610	PROF	FISCAL SERVICES ANALYST	0	62.54	5,003.44
			1	65.67	5,253.61
			2	68.95	5,516.29
			3	72.40	5,792.12
			4	76.02	6,081.72
6513	ACE	FLEET INVENTORY CONTROL SPEC	0	32.69	2,615.59
			1	34.33	2,746.37
			2	36.05	2,883.69
			3	37.85	3,027.87
			4	39.74	3,179.26
6501	MM	FLEET MANAGER	0	57.36	4,588.44
			1	60.22	4,817.86
			2	63.23	5,058.75
			3	66.40	5,311.69
			4	69.72	5,577.27
6507	ACE	FLEET SUPERVISOR	0	45.67	3,653.21
			1	47.95	3,835.87
			2	50.35	4,027.66
			3	52.86	4,229.04
			4	55.51	4,440.50

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Job	BU	Position Title	Step	Hourly	Period
5114	ACE	FORENSICS SPECIALIST	0	39.18	3,134.25
			1	41.14	3,290.97
			2	43.19	3,455.52
			3	45.35	3,628.30
			4	47.62	3,809.72
5759	UCHR	FUELS MODULE CREW MEMBER	0	17.70	--
			1	18.59	--
			2	19.52	--
			3	20.50	--
			4	21.52	--
3075	ACE	GIS ANALYST	0	41.87	3,349.83
			1	43.97	3,517.32
			2	46.16	3,693.19
			3	48.47	3,877.85
			4	50.90	4,071.73
3079	MM	GIS MANAGER	0	57.29	4,582.96
			1	60.15	4,812.10
			2	63.16	5,052.71
			3	66.32	5,305.34
			4	69.63	5,570.61
3077	ACE	GIS TECHNICIAN	0	34.25	2,739.65
			1	35.96	2,876.62
			2	37.76	3,020.45
			3	39.64	3,171.47
			4	41.63	3,330.05
2775	ACE	GRAPHIC DESIGNER	0	34.95	2,796.02
			1	36.70	2,935.82
			2	38.53	3,082.62
			3	40.46	3,236.75
			4	42.48	3,398.59
5763	UCHR	HAND CREW LEAD	0	23.41	--
			1	24.58	--
			2	25.81	--
			3	27.10	--
			4	28.46	--

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5761	UCHR	HAND CREW MEMBER	0	20.36	--
			1	21.38	--
			2	22.45	--
			3	23.57	--
			4	24.75	--
4325	ACE	HOMELESS SERVICES SPEC I	0	33.05	2,643.74
			1	34.70	2,775.93
			2	36.43	2,914.73
			3	38.26	3,060.47
			4	40.17	3,213.49
4323	ACE	HOMELESS SERVICES SPEC II	0	36.35	2,908.12
			1	38.17	3,053.53
			2	40.08	3,206.21
			3	42.08	3,366.52
			4	44.19	3,534.85
4321	MM	HOMELESS SOLUTIONS MANAGER	0	62.97	5,037.20
			1	66.11	5,289.06
			2	69.42	5,553.51
			3	72.89	5,831.19
			4	76.53	6,122.75
4311	MM	HOUSING MANAGER	0	62.59	5,007.57
			1	65.72	5,257.94
			2	69.01	5,520.84
			3	72.46	5,796.88
			4	76.08	6,086.72
3310	PRCF	HUMAN RESOURCES ANALYST	0	45.14	3,611.48
			1	47.40	3,792.04
			2	49.77	3,981.65
			3	52.26	4,180.73
			4	54.87	4,389.77
3312	UCHR	HUMAN RESOURCES ANALYST	0	45.14	--
			1	47.40	--
			2	49.77	--
			3	52.26	--
			4	54.87	--

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3331	SM	HUMAN RESOURCES MANAGER	0	74.02	5,921.21
			1	--	--
			2	--	--
			3	85.68	6,854.54
			4	89.97	7,197.27
3332	UCHR	HUMAN RESOURCES MANAGER	0	74.02	--
			1	--	--
			2	--	--
			3	85.68	--
			4	89.97	--
3315	CONF	HUMAN RESOURCES TECHNICIAN	0	33.13	2,650.40
			1	34.79	2,782.92
			2	36.53	2,922.07
			3	38.35	3,068.17
			4	40.27	3,221.57
6430	ACE	HVAC TECHNICIAN	0	37.11	2,968.52
			1	38.96	3,116.95
			2	40.91	3,272.79
			3	42.96	3,436.43
			4	45.10	3,608.25
5104	SM	INFO TECHNOLOGY MANAGER	0	75.63	6,050.16
			1	78.49	6,279.33
			2	--	--
			3	--	--
			4	91.93	7,354.02
3033	SM	INFO TECHNOLOGY PROJ MANAGER	0	67.86	5,429.13
			1	71.26	5,700.58
			2	74.21	5,936.96
			3	--	--
			4	82.49	6,599.15
3055	PROF	INFO TECHNOLOGY SEC ANALYST	0	57.62	4,609.77
			1	60.50	4,840.26
			2	63.53	5,082.27
			3	66.70	5,336.39
			4	70.04	5,603.21

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3017	ACE	INFO TECHNOLOGY TECHNICIAN	0	35.09	2,807.11
			1	36.84	2,947.47
			2	38.69	3,094.84
			3	40.62	3,249.57
			4	42.65	3,412.06
3018	UCHR	INFO TECHNOLOGY TECHNICIAN	0	35.09	--
			1	36.84	--
			2	38.69	--
			3	40.62	--
			4	42.65	--
0269	UCHR	INTERN - GRADUATE	0	18.59	--
			1	19.52	--
			2	20.50	--
			3	21.52	--
			4	22.60	--
0267	UCHR	INTERN - UNDERGRADUATE	0	16.90	--
			1	17.75	--
			2	18.63	--
			3	19.56	--
			4	20.54	--
4480	PROF	LANDSCAPE ARCHITECT	0	52.14	4,171.29
			1	54.75	4,379.85
			2	57.49	4,598.84
			3	60.36	4,828.79
			4	63.38	5,070.23
6291	ACE	LANDSCAPE INSPECTOR	0	41.98	3,358.11
			1	44.08	3,526.02
			2	46.28	3,702.31
			3	48.59	3,887.43
			4	51.02	4,081.80
4482	ACE	LANDSCAPE PLANNER I	0	40.82	3,265.61
			1	42.86	3,428.89
			2	45.00	3,600.33
			3	47.25	3,780.35
			4	49.62	3,969.37

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Job	BU	Position Title	Step	Hourly	Period
4483	ACE	LANDSCAPE PLANNER II	0	44.90	3,592.17
			1	47.15	3,771.78
			2	49.50	3,960.37
			3	51.98	4,158.39
			4	54.58	4,366.31
5111	ACE	LATENT PRINT EXAMINER	0	45.19	3,614.93
			1	47.45	3,795.68
			2	49.82	3,985.46
			3	52.31	4,184.72
			4	54.92	4,393.97
2465	MMUC	LAW OFFICE MANAGER	0	43.79	3,503.43
			1	44.69	3,575.47
			2	--	--
			3	--	--
			4	53.23	4,258.44
2466	UCHR	LAW OFFICE MGR (HOURLY)	0	43.79	--
			1	45.98	--
			2	48.28	--
			3	50.70	--
			4	53.23	--
6663	ACE	LEAD CUSTODIAN	0	26.60	2,128.26
			1	27.93	2,234.67
			2	29.33	2,346.40
			3	30.80	2,463.72
			4	32.34	2,586.91
0183	CONF	LEGAL ASSISTANT	0	33.37	2,669.94
			1	35.04	2,803.43
			2	36.80	2,943.60
			3	38.63	3,090.78
			4	40.57	3,245.32
7075	ACE	LIBRARIAN I	0	33.87	2,709.57
			1	35.56	2,845.05
			2	37.34	2,987.30
			3	39.21	3,136.67
			4	41.17	3,293.50

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7076	UCHR	LIBRARIAN I	0	33.87	--
			1	35.56	--
			2	37.34	--
			3	39.21	--
			4	41.17	--
7073	ACE	LIBRARIAN II	0	37.26	2,980.53
			1	39.12	3,129.56
			2	41.08	3,286.04
			3	43.13	3,450.34
			4	45.29	3,622.85
7071	ACE	LIBRARIAN III	0	40.98	3,278.58
			1	43.03	3,442.51
			2	45.18	3,614.64
			3	47.44	3,795.37
			4	49.81	3,985.14
7181	UCHR	LIBRARY AIDE	0	16.90	--
			1	17.75	--
			2	18.63	--
			3	19.56	--
			4	20.54	--
7157	ACE	LIBRARY ASSISTANT	0	24.63	1,970.62
			1	25.86	2,069.15
			2	27.16	2,172.61
			3	28.52	2,281.24
			4	29.94	2,395.30
7091	ACE	LIBRARY ASSOCIATE	0	29.56	2,364.74
			1	31.04	2,482.99
			2	32.59	2,607.13
			3	34.22	2,737.49
			4	35.93	2,874.36
7092	UCHR	LIBRARY ASSOCIATE	0	29.56	--
			1	31.04	--
			2	32.59	--
			3	34.22	--
			4	35.93	--

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7029	MM	LIBRARY OPERATIONS MANAGER	0	62.13	4,970.52
			1	65.24	5,219.05
			2	68.50	5,480.00
			3	71.93	5,754.00
			4	75.52	6,041.70
7121	ACE	LIBRARY TECHNICIAN	0	26.87	2,149.77
			1	28.22	2,257.26
			2	29.63	2,370.12
			3	31.11	2,488.62
			4	32.66	2,613.06
7587	UCHR	LIFEGUARD I	0	17.18	--
			1	18.04	--
			2	18.94	--
			3	19.89	--
			4	20.88	--
7585	UCHR	LIFEGUARD II	0	18.90	--
			1	19.84	--
			2	20.83	--
			3	21.87	--
			4	22.97	--
6443	ACE	LOCKSMITH	0	37.11	2,968.52
			1	38.96	3,116.95
			2	40.91	3,272.79
			3	42.96	3,436.43
			4	45.10	3,608.25
6377	ACE	MAINTENANCE WORKER I	0	26.19	2,095.32
			1	27.50	2,200.08
			2	28.88	2,310.08
			3	30.32	2,425.57
			4	31.84	2,546.86
6379	UCHR	MAINTENANCE WORKER I	0	26.19	--
			1	27.50	--
			2	28.88	--
			3	30.32	--
			4	31.84	--

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6373	ACE	MAINTENANCE WORKER II	0	28.81	2,304.84
			1	30.25	2,420.07
			2	31.76	2,541.08
			3	33.35	2,668.13
			4	35.02	2,801.55
0228	CONF	MANAGEMENT ANALYST I	0	38.85	3,107.92
			1	40.79	3,263.32
			2	42.83	3,426.49
			3	44.97	3,597.81
			4	47.22	3,777.69
0229	ACE	MANAGEMENT ANALYST I	0	38.85	3,107.92
			1	40.79	3,263.32
			2	42.83	3,426.49
			3	44.97	3,597.81
			4	47.22	3,777.69
0224	CONF	MANAGEMENT ANALYST II	0	42.73	3,418.71
			1	44.87	3,589.66
			2	47.11	3,769.13
			3	49.47	3,957.59
			4	51.94	4,155.47
0227	ACE	MANAGEMENT ANALYST II	0	42.73	3,418.71
			1	44.87	3,589.66
			2	47.11	3,769.13
			3	49.47	3,957.59
			4	51.94	4,155.47
2001	MY	MAYOR	0	--	--
			1	--	--
			2	--	--
			3	--	--
			4	77.65	6,212.30
6550	ACE	MECHANIC ASSISTANT	0	28.53	2,282.75
			1	29.96	2,396.89
			2	31.46	2,516.73
			3	33.03	2,642.57
			4	34.68	2,774.70

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0230	UCHR	MGMT ANALYST I (HOURLY)	0	38.85	--
			1	40.79	--
			2	42.83	--
			3	44.97	--
			4	47.22	--
0221	UCHR	MGMT ANALYST II (HOURLY)	0	42.73	--
			1	44.87	--
			2	47.11	--
			3	49.47	--
			4	51.94	--
5571	PROF	MULTIMEDIA DESIGNER	0	40.90	3,272.13
			1	42.95	3,435.73
			2	45.09	3,607.52
			3	47.35	3,787.89
			4	49.72	3,977.28
5569	ACE	MULTIMEDIA PRODUCTON SPCLST	0	33.71	2,697.12
			1	35.40	2,831.98
			2	37.17	2,973.59
			3	39.03	3,122.26
			4	40.98	3,278.37
0160	UCHR	OFFICE SPECIALIST	0	23.76	--
			1	24.94	--
			2	26.19	--
			3	27.50	--
			4	28.88	--
0161	ACE	OFFICE SPECIALIST	0	23.76	1,900.48
			1	24.94	1,995.50
			2	26.19	2,095.28
			3	27.50	2,200.04
			4	28.88	2,310.04
0162	ACE	OFFICE SPECIALIST-MAYOR	0	23.76	1,900.48
			1	24.94	1,995.50
			2	26.19	2,095.28
			3	27.50	2,200.04
			4	28.88	2,310.04

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6311	ACE	OPEN SPACE INSPECTOR	0	41.98	3,358.11
			1	44.08	3,526.02
			2	46.28	3,702.31
			3	48.59	3,887.43
			4	51.02	4,081.80
6302	MM	OPEN SPACE MANAGER	0	58.81	4,705.16
			1	61.76	4,940.41
			2	64.84	5,187.43
			3	68.09	5,446.80
			4	71.49	5,719.14
3333	SM	ORG DEV & TRAINING MANAGER	0	74.02	5,921.21
			1	--	--
			2	--	--
			3	--	--
			4	89.97	7,197.27
6434	ACE	PAINTER	0	33.73	2,698.66
			1	35.42	2,833.58
			2	37.19	2,975.26
			3	39.05	3,124.02
			4	41.00	3,280.22
2475	CONF	PARALEGAL	0	35.82	2,865.24
			1	37.61	3,008.51
			2	39.49	3,158.94
			3	41.46	3,316.89
			4	43.53	3,482.73
2476	UCHR	PARALEGAL	0	35.82	--
			1	37.61	--
			2	39.49	--
			3	41.46	--
			4	43.53	--
5655	NIAF	PARAMEDIC (NON-SAFETY) - A	0	22.74	
			1	23.88	
			2	25.08	
			3	26.33	
			4	27.65	

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Job	BU	Position Title	Step	Hourly	Period
5653	NIAF	PARAMEDIC (NON-SAFETY) - C	0	36.39	
			1	38.21	
			2	40.12	
			3	42.13	
			4	44.23	
5656	UCHR	PARAMEDIC (NS/HRLY)	0	22.74	--
			1	23.88	--
			2	25.08	--
			3	26.33	--
			4	27.65	--
5654	NIAF	PARAMEDIC RECRUIT (NS)	0	--	
			1	--	
			2	--	
			3	--	
			4	19.08	
7434	UCHR	PARK RANGER	0	17.25	--
			1	18.11	--
			2	19.02	--
			3	19.97	--
			4	20.97	--
7431	PROF	PARK RANGER PROGRAM MANAGER	0	52.14	4,171.29
			1	54.75	4,379.85
			2	57.49	4,598.84
			3	60.36	4,828.79
			4	63.38	5,070.23
7441	ACE	PARK RANGER SUPERVISOR	0	40.55	3,243.89
			1	42.58	3,406.07
			2	44.70	3,576.38
			3	46.94	3,755.20
			4	49.29	3,942.96
5154	ACE	PARKING ENFORCEMENT OFFICER	0	25.38	2,030.58
			1	26.65	2,132.11
			2	27.98	2,238.73
			3	29.38	2,350.67
			4	30.85	2,468.19

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Job	BU	Position Title	Step	Hourly	Period
3693	ACE	PARKING METER TECHNICIAN	0	27.92	2,233.64
			1	29.32	2,345.32
			2	30.78	2,462.60
			3	32.32	2,585.73
			4	33.94	2,715.01
6619	ACE	PARKS MAINT WORKER I	0	26.19	2,095.32
			1	27.50	2,200.08
			2	28.88	2,310.08
			3	30.32	2,425.57
			4	31.84	2,546.86
6620	UCHR	PARKS MAINT WORKER I (HOURLY)	0	26.19	--
			1	27.50	--
			2	28.88	--
			3	30.32	--
			4	31.84	--
6617	ACE	PARKS MAINT WORKER II	0	28.81	2,304.84
			1	30.25	2,420.07
			2	31.76	2,541.08
			3	33.35	2,668.13
			4	35.02	2,801.55
6604	MM	PARKS MANAGER	0	58.81	4,705.16
			1	61.76	4,940.41
			2	64.84	5,187.43
			3	68.09	5,446.80
			4	71.49	5,719.14
6605	ACE	PARKS SUPERVISOR	0	45.72	3,657.78
			1	48.05	3,843.98
			2	50.41	4,032.70
			3	52.93	4,234.34
			4	55.58	4,446.06
3665	CONF	PAYROLL SPECIALIST	0	34.76	2,780.64
			1	36.50	2,919.66
			2	38.32	3,065.64
			3	40.24	3,218.93
			4	42.25	3,379.88

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Job	BU	Position Title	Step	Hourly	Period
3663	MMCF	PAYROLL SUPERVISOR	0	45.55	3,643.96
			1	47.83	3,826.16
			2	50.22	4,017.47
			3	52.73	4,218.34
			4	55.37	4,429.26
5061	POA	PEACE OFFICER	0	50.76	4,060.90
			1	53.30	4,263.93
			2	55.96	4,477.12
			3	58.76	4,700.98
			4	61.70	4,936.03
			5	64.79	5,182.83
			6	68.02	5,441.97
4731	MM	PLAN CHECK SUPERVISOR	0	67.07	5,365.38
			1	70.42	5,633.65
			2	73.94	5,915.33
			3	77.64	6,211.10
			4	81.52	6,521.66
4753	ACE	PLAN CHECK TECHNICIAN	0	37.86	3,028.60
			1	39.75	3,180.04
			2	41.74	3,339.03
			3	43.82	3,505.98
			4	46.02	3,681.29
4727	SM	PLANNING MANAGER	0	79.96	6,396.62
			1	--	--
			2	87.57	7,005.37
			3	--	--
			4	97.19	7,775.12
4527	ACE	PLANNING TECHNICIAN	0	33.83	2,706.69
			1	35.53	2,842.02
			2	37.30	2,984.12
			3	39.17	3,133.34
			4	41.13	3,290.01

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Job	BU	Position Title	Step	Hourly	Period
6432	ACE	PLUMBER	0	37.11	2,968.52
			1	38.96	3,116.95
			2	40.91	3,272.79
			3	42.96	3,436.43
			4	45.10	3,608.25
5219	UCHR	POL WELLNESS COORDINATOR	0	45.92	--
			1	48.21	--
			2	50.62	--
			3	53.15	--
			4	55.81	--
5025	SM	POLICE ADMIN SVCS ADMINISTRATR	0	71.34	5,706.90
			1	--	--
			2	--	--
			3	85.09	6,807.06
			4	86.71	6,936.76
5051	POA	POLICE AGENT	0	55.90	4,471.69
			1	58.69	4,695.27
			2	61.63	4,930.02
			3	64.71	5,176.51
			4	67.94	5,435.34
			5	71.34	5,707.12
			6	74.91	5,992.48
5022	SM	POLICE CAPTAIN	0	103.51	8,280.48
			1	--	--
			2	--	--
			3	--	--
			4	125.81	10,064.99
5258	ACE	POLICE COMM RELATIONS SPEC	0	32.11	2,568.69
			1	33.71	2,697.12
			2	35.40	2,831.98
			3	37.17	2,973.59
			4	39.03	3,122.26

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Job	BU	Position Title	Step	Hourly	Period
5185	MM	POLICE COMMUNICATIONS SYS MGR	0	66.93	5,354.09
			1	70.27	5,621.79
			2	73.79	5,902.89
			3	77.48	6,198.03
			4	81.35	6,507.93
5187	UCHR	POLICE DISPATCH CALL TAKER	0	32.64	--
			1	34.27	--
			2	35.98	--
			3	37.78	--
			4	39.67	--
5189	ACE	POLICE DISPATCH CALL TAKER	0	32.64	2,610.89
			1	34.27	2,741.43
			2	35.98	2,878.50
			3	37.78	3,022.43
			4	39.67	3,173.55
5180	UCHR	POLICE DISPATCHER	0	39.16	--
			1	41.12	--
			2	43.18	--
			3	45.34	--
			4	47.60	--
5181	ACE	POLICE DISPATCHER	0	39.16	3,133.06
			1	41.12	3,289.70
			2	43.18	3,454.20
			3	45.34	3,626.91
			4	47.60	3,808.26
5183	ACE	POLICE DISPATCHER SUPERVISOR	0	46.09	3,687.22
			1	48.39	3,871.58
			2	50.81	4,065.16
			3	53.36	4,268.42
			4	56.02	4,481.84
5179	ACE	POLICE DISPATCHER TRAINEE	0	35.60	2,848.24
			1	37.38	2,990.65
			2	39.25	3,140.18
			3	41.21	3,297.19
			4	43.28	3,462.05

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Job	BU	Position Title	Step	Hourly	Period
5191	ACE	POLICE FACILITY & SUPPLY COORD	0	32.69	2,615.59
			1	34.33	2,746.37
			2	36.05	2,883.69
			3	37.85	3,027.87
			4	39.74	3,179.26
5031	POA	POLICE LIEUTENANT	0	77.16	6,172.99
			1	81.02	6,481.64
			2	85.07	6,805.72
			3	89.33	7,146.03
			4	93.79	7,503.33
			5	98.48	7,878.50
			6	103.41	8,272.43
5203	ACE	POLICE RECORDS & SUPPORT SUPV	0	33.32	2,665.35
			1	34.98	2,798.62
			2	36.73	2,938.55
			3	38.57	3,085.48
			4	40.50	3,239.75
5204	UCHR	POLICE RECORDS & SUPPORT SUPV	0	33.32	--
			1	34.98	--
			2	36.73	--
			3	38.57	--
			4	40.50	--
0165	ACE	POLICE RECORDS SPECIALIST	0	25.19	2,015.39
			1	26.45	2,116.16
			2	27.77	2,221.97
			3	29.16	2,333.07
			4	30.62	2,449.72
0166	UCHR	POLICE RECORDS SPECIALIST	0	25.19	--
			1	26.45	--
			2	27.77	--
			3	29.16	--
			4	30.62	--

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Job	BU	Position Title	Step	Hourly	Period
5071	ACE	POLICE RECRUIT	0	38.07	3,045.91
			1	39.98	3,198.20
			2	41.98	3,358.11
			3	44.08	3,526.02
			4	46.28	3,702.32
5041	POA	POLICE SERGEANT	0	64.30	5,143.78
			1	67.51	5,400.97
			2	70.89	5,671.03
			3	74.43	5,954.57
			4	78.15	6,252.30
			5	82.06	6,564.92
			6	86.16	6,893.17
5415	ACE	POLICE SERVICES TECHNICIAN	0	31.91	2,552.74
			1	33.50	2,680.38
			2	35.18	2,814.40
			3	36.94	2,955.11
			4	38.79	3,102.87
5201	MM	POLICE SUPP SVCS & COMP MGR	0	57.69	4,615.31
			1	60.58	4,846.08
			2	63.60	5,088.38
			3	66.79	5,342.80
			4	70.12	5,609.94
5207	UCHR	POLICE SUPPORT SERVICES AIDE	0	16.90	--
			1	17.75	--
			2	18.63	--
			3	19.56	--
			4	20.54	--
5209	MM	POLICE TECHNOLOGY MANAGER	0	57.29	4,582.96
			1	60.15	4,812.10
			2	63.16	5,052.71
			3	66.32	5,305.34
			4	69.63	5,570.61

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5107	ACE	POLICE TECHNOLOGY SPECIALIST	0	47.74	3,819.08
			1	50.13	4,010.03
			2	52.63	4,210.54
			3	55.26	4,421.07
			4	58.03	4,642.12
2013	PRUC	POLICY AIDE	0	35.01	2,801.07
			1	--	--
			2	--	--
			3	--	--
			4	--	--
			5	48.38	3,870.25
3629	MMCF	PRINCIPAL ACCOUNTANT	0	55.62	4,449.76
			1	58.40	4,672.25
			2	61.32	4,905.86
			3	64.39	5,151.15
			4	67.61	5,408.72
6021	MM	PRINCIPAL CIVIL ENGINEER	0	77.87	6,229.83
			1	81.77	6,541.32
			2	85.85	6,868.39
			3	90.15	7,211.81
			4	94.66	7,572.40
2724	MM	PRINCIPAL ECON DEV SPECIALIST	0	62.88	5,030.49
			1	66.03	5,282.01
			2	69.33	5,546.11
			3	72.79	5,823.42
			4	76.43	6,114.59
3305	MMCF	PRINCIPAL HR ANALYST	0	59.70	4,776.17
			1	62.69	5,014.98
			2	65.82	5,265.73
			3	69.11	5,529.02
			4	72.57	5,805.47

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Job	BU	Position Title	Step	Hourly	Period
4486	MM	PRINCIPAL LANDSCAPE ARCHITECT	0	62.88	5,030.49
			1	66.03	5,282.01
			2	69.33	5,546.11
			3	72.79	5,823.42
			4	76.43	6,114.59
7051	MM	PRINCIPAL LIBRARIAN	0	51.78	4,142.10
			1	54.37	4,349.21
			2	57.08	4,566.67
			3	59.94	4,795.00
			4	62.93	5,034.75
0208	PROF	PRINCIPAL MANAGEMENT ANALYST	0	56.86	4,548.59
			1	59.70	4,776.02
			2	62.69	5,014.82
			3	65.82	5,265.56
			4	69.11	5,528.84
0214	PRCF	PRINCIPAL MANAGEMENT ANALYST	0	56.86	4,548.59
			1	59.70	4,776.02
			2	62.69	5,014.82
			3	65.82	5,265.56
			4	69.11	5,528.84
0209	UCHR	PRINCIPAL MGMT ANALYST (HRLY)	0	56.86	--
			1	59.70	--
			2	62.69	--
			3	65.82	--
			4	69.11	--
4431	MM	PRINCIPAL PLANNER	0	68.14	5,451.16
			1	71.55	5,723.72
			2	75.12	6,009.90
			3	78.88	6,310.40
			4	82.82	6,625.92
7410	MM	PRINCIPAL RECREATION MANAGER	0	59.75	4,779.89
			1	62.74	5,018.88
			2	65.87	5,269.82
			3	69.17	5,533.32
			4	72.62	5,809.99

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3363	MMCF	PRINCIPAL RISK MANAGEMENT SPEC	0	59.81	4,784.98
			1	62.80	5,024.22
			2	65.94	5,275.43
			3	69.24	5,539.20
			4	72.70	5,816.16
6020	MM	PRINCIPAL TRAFFIC ENGINEER	0	77.87	6,229.83
			1	81.77	6,541.32
			2	85.85	6,868.39
			3	90.15	7,211.81
			4	94.66	7,572.40
3717	MM	PROCUREMENT SERVICES ANALYST	0	54.17	4,333.68
			1	56.88	4,550.35
			2	59.72	4,777.88
			3	62.71	5,016.77
			4	65.85	5,267.61
3721	ACE	PROCUREMENT SPECIALIST	0	37.10	2,968.22
			1	38.96	3,116.63
			2	40.91	3,272.47
			3	42.95	3,436.09
			4	45.10	3,607.89
3090	PROF	PROGRAMMER ANALYST	0	51.01	4,081.10
			1	53.56	4,285.16
			2	56.24	4,499.41
			3	59.05	4,724.38
			4	62.01	4,960.60
4217	ACE	PROJECT COORDINATOR I	0	40.82	3,265.61
			1	42.86	3,428.89
			2	45.00	3,600.33
			3	47.25	3,780.35
			4	49.62	3,969.37
4215	ACE	PROJECT COORDINATOR II	0	44.90	3,592.17
			1	47.15	3,771.78
			2	49.50	3,960.37
			3	51.98	4,158.39
			4	54.58	4,366.31

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5127	ACE	PROPERTY & EVIDENCE SPECIALIST	0	27.12	2,169.59
			1	28.48	2,278.07
			2	29.90	2,391.97
			3	31.39	2,511.57
			4	32.96	2,637.16
5121	ACE	PROPERTY & EVIDENCE SUPERVISOR	0	35.87	2,869.29
			1	37.66	3,012.75
			2	39.54	3,163.39
			3	41.52	3,321.56
			4	43.60	3,487.64
2784	UCHR	PUBLIC INFO SPECIALIST (HRLY)	0	37.35	--
			1	39.22	--
			2	41.18	--
			3	43.24	--
			4	45.40	--
2782	CONF	PUBLIC INFORMATION SPECIALIST	0	37.35	2,988.00
			1	39.22	3,137.40
			2	41.18	3,294.27
			3	43.24	3,458.98
			4	45.40	3,631.93
2783	ACE	PUBLIC INFORMATION SPECIALIST	0	37.35	2,988.00
			1	39.22	3,137.40
			2	41.18	3,294.27
			3	43.24	3,458.98
			4	45.40	3,631.93
5254	ACE	PUBLIC SAFETY ANALYST	0	40.87	3,269.71
			1	42.91	3,433.19
			2	45.06	3,604.85
			3	47.31	3,785.09
			4	49.68	3,974.34
5256	UCHR	PUBLIC SAFETY ANALYST	0	40.87	--
			1	42.91	--
			2	45.06	--
			3	47.31	--
			4	49.68	--

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6111	MM	PUBLIC WORKS INSP MANAGER	0	59.98	4,798.75
			1	62.98	5,038.70
			2	66.13	5,290.62
			3	69.44	5,555.16
			4	72.91	5,832.92
6123	ACE	PUBLIC WORKS INSPECTOR I	0	38.16	3,052.83
			1	40.07	3,205.47
			2	42.07	3,365.74
			3	44.18	3,534.03
			4	46.38	3,710.73
6121	ACE	PUBLIC WORKS INSPECTOR II	0	41.98	3,358.11
			1	44.08	3,526.02
			2	46.28	3,702.31
			3	48.59	3,887.43
			4	51.02	4,081.80
6336	MM	PUBLIC WORKS MANAGER	0	64.01	5,120.40
			1	67.21	5,376.42
			2	70.57	5,645.24
			3	74.09	5,927.50
			4	77.80	6,223.88
6712	ACE	PUBLIC WORKS SPECIALIST	0	31.55	2,523.83
			1	33.13	2,650.02
			2	34.78	2,782.53
			3	36.52	2,921.66
			4	38.35	3,067.74
6337	ACE	PUBLIC WORKS SUPERVISOR	0	45.72	3,657.78
			1	48.05	3,843.98
			2	50.41	4,032.70
			3	52.93	4,234.34
			4	55.58	4,446.06
6392	ACE	PUMP MAINTENANCE SUPERVISOR	0	48.01	3,840.67
			1	50.41	4,032.70
			2	52.93	4,234.34
			3	55.58	4,446.06
			4	58.35	4,668.35

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Job	BU	Position Title	Step	Hourly	Period
6396	ACE	PUMP MAINTENANCE TECHNICIAN	0	38.96	3,116.95
			1	40.91	3,272.80
			2	42.96	3,436.43
			3	45.10	3,608.25
			4	47.36	3,788.66
3711	SM	PURCHASING AGENT	0	66.38	5,310.66
			1	--	--
			2	--	--
			3	--	--
			4	80.69	6,455.14
5417	ACE	RANGE MASTER	0	30.71	2,457.01
			1	32.25	2,579.86
			2	33.86	2,708.85
			3	35.55	2,844.29
			4	37.33	2,986.50
6037	MMUC	REAL PROPERTY MANAGER	0	68.14	5,451.15
			1	71.55	5,723.71
			2	75.12	6,009.90
			3	78.88	6,310.40
			4	82.82	6,625.91
2211	MM	RECORDS MANAGER	0	48.76	3,901.18
			1	51.20	4,096.25
			2	53.76	4,301.05
			3	56.45	4,516.11
			4	59.27	4,741.92
2217	ACE	RECORDS SPECIALIST	0	26.13	2,090.53
			1	27.44	2,195.06
			2	28.81	2,304.80
			3	30.25	2,420.04
			4	31.76	2,541.04
7605	UCHR	RECREATION AIDE	0	16.90	--
			1	17.75	--
			2	18.63	--
			3	19.56	--
			4	20.54	--

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Job	BU	Position Title	Step	Hourly	Period
7603	UCHR	RECREATION LEADER	0	19.44	--
			1	20.41	--
			2	21.43	--
			3	22.50	--
			4	23.62	--
7601	UCHR	RECREATION SPECIALIST	0	23.32	--
			1	24.49	--
			2	25.71	--
			3	27.00	--
			4	28.35	--
7425	ACE	RECREATION SUPERVISOR I	0	33.11	2,648.48
			1	34.76	2,780.90
			2	36.50	2,919.95
			3	38.32	3,065.96
			4	40.24	3,219.25
7426	UCHR	RECREATION SUPERVISOR I	0	33.11	--
			1	34.76	--
			2	36.50	--
			3	38.32	--
			4	40.24	--
7423	ACE	RECREATION SUPERVISOR II	0	36.42	2,913.33
			1	38.24	3,059.00
			2	40.15	3,211.95
			3	42.16	3,372.55
			4	44.26	3,541.18
7422	ACE	RECREATION SUPERVISOR III	0	41.88	3,350.33
			1	43.97	3,517.85
			2	46.17	3,693.74
			3	48.48	3,878.43
			4	50.90	4,072.35
2742	ACE	RECYCLING SPECIALIST I	0	36.65	2,932.35
			1	38.49	3,078.96
			2	40.41	3,232.91
			3	42.43	3,394.55
			4	44.55	3,564.28

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Job	BU	Position Title	Step	Hourly	Period
2744	ACE	RECYCLING SPECIALIST II	0	40.32	3,225.57
			1	42.34	3,386.85
			2	44.45	3,556.19
			3	46.68	3,734.00
			4	49.01	3,920.70
5307	ACE	REGISTERED VETERINARY TECH	0	30.71	2,457.01
			1	32.25	2,579.86
			2	33.86	2,708.85
			3	35.55	2,844.29
			4	37.33	2,986.50
5312	UCHR	REGISTERED VETERINARY TECH	0	30.71	--
			1	32.25	--
			2	33.86	--
			3	35.55	--
			4	37.33	--
3689	SM	REVENUE MANAGER	0	71.34	5,706.90
			1	--	--
			2	--	--
			3	81.99	6,558.87
			4	86.71	6,936.76
3367	PRCF	RISK MANAGEMENT SPECIALIST	0	45.23	3,618.12
			1	47.49	3,799.04
			2	49.86	3,988.98
			3	52.36	4,188.43
			4	54.97	4,397.85
3368	UCHR	RISK MGMT SPECIALIST (HOURLY)	0	45.23	--
			1	47.49	--
			2	49.86	--
			3	52.36	--
			4	54.97	--
3371	MMCF	SAFETY PROGRAM MGR	0	59.81	4,784.98
			1	62.80	5,024.22
			2	65.94	5,275.43
			3	69.24	5,539.20
			4	72.70	5,816.16

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0231	UCHR	SEASONAL ASSISTANT	0	16.90	--
			1	17.75	--
			2	18.63	--
			3	19.56	--
			4	20.54	--
0171	ACE	SECRETARY	0	26.13	2,090.53
			1	27.44	2,195.06
			2	28.81	2,304.80
			3	30.25	2,420.04
			4	31.76	2,541.04
3630	MMCF	SENIOR ACCOUNTANT	0	49.33	3,946.69
			1	51.80	4,144.02
			2	54.39	4,351.22
			3	57.11	4,568.79
			4	59.97	4,797.23
3651	ACE	SENIOR ACCOUNTING ASSISTANT	0	30.75	2,460.26
			1	32.29	2,583.25
			2	33.91	2,712.42
			3	35.60	2,848.04
			4	37.38	2,990.44
0185	ACE	SENIOR ADMIN SECRETARY	0	36.35	2,908.12
			1	38.17	3,053.53
			2	40.08	3,206.21
			3	42.08	3,366.52
			4	44.19	3,534.85
5345	ACE	SENIOR ANIMAL CARE SPECIALIST	0	29.43	2,354.64
			1	30.90	2,472.37
			2	32.45	2,595.98
			3	34.07	2,725.79
			4	35.78	2,862.07
3089	PROF	SENIOR APPLICATION SUPP SPEC	0	51.14	4,091.30
			1	53.70	4,295.87
			2	56.38	4,510.65
			3	59.20	4,736.19
			4	62.16	4,973.00

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Job	BU	Position Title	Step	Hourly	Period
2403	SM	SENIOR ASSISTANT CITY ATTORNEY	0	99.04	7,923.35
			1	--	--
			2	--	--
			3	--	--
			4	120.39	9,630.89
4781	ACE	SENIOR BUILDING INSPECTOR	0	48.48	3,878.61
			1	50.91	4,072.55
			2	53.45	4,276.17
			3	56.12	4,489.98
			4	58.93	4,714.48
4507	ACE	SENIOR BUSINESS LICENSE REP	0	30.75	2,460.26
			1	32.29	2,583.25
			2	33.91	2,712.42
			3	35.60	2,848.04
			4	37.38	2,990.44
6019	WCE	SENIOR CIVIL ENGINEER	0	67.32	5,385.80
			1	70.69	5,655.08
			2	74.22	5,937.83
			3	77.93	6,234.73
			4	81.83	6,546.47
4763	ACE	SENIOR CODE ENFORCEMNT OFFICER	0	46.23	3,698.58
			1	48.54	3,883.51
			2	50.97	4,077.69
			3	53.52	4,281.57
			4	56.20	4,495.64
6204	ACE	SENIOR CONSERVATION SPECIALIST	0	46.37	3,709.41
			1	48.69	3,894.88
			2	51.12	4,089.62
			3	53.68	4,294.10
			4	56.36	4,508.81
2025	UCHR	SENIOR COUNCIL ASSISTANT	0	34.18	--
			1	35.88	--
			2	37.68	--
			3	39.56	--
			4	41.54	--

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2027	CONF	SENIOR COUNCIL ASSISTANT	0	34.18	2,734.06
			1	37.68	3,014.31
			2	--	--
			3	41.54	3,323.28
			4	--	--
			5	47.22	3,777.69
2208	MMUC	SENIOR DEPUTY CITY CLERK	0	48.11	3,848.60
			1	50.51	4,041.03
			2	53.04	4,243.08
			3	55.69	4,455.23
			4	58.47	4,677.99
2725	PROF	SENIOR ECON DEVELOPMENT SPEC	0	52.14	4,171.29
			1	54.75	4,379.85
			2	57.49	4,598.84
			3	60.36	4,828.79
			4	63.38	5,070.23
6442	ACE	SENIOR ELECTRICIAN	0	42.67	3,413.79
			1	44.81	3,584.48
			2	47.05	3,763.70
			3	49.40	3,951.89
			4	51.87	4,149.50
6471	ACE	SENIOR ELECTRONICS TECHNICIAN	0	46.94	3,755.17
			1	49.29	3,942.93
			2	51.75	4,140.08
			3	54.34	4,347.08
			4	57.06	4,564.43
6059	ACE	SENIOR ENGINEERING TECHNICIAN	0	43.54	3,482.89
			1	45.71	3,657.03
			2	48.00	3,839.90
			3	50.40	4,031.88
			4	52.92	4,233.47

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6512	ACE	SENIOR EQUIPMENT MECHANIC	0	39.67	3,173.96
			1	41.66	3,332.66
			2	43.74	3,499.29
			3	45.93	3,674.25
			4	48.22	3,857.96
5529	IAFF	SENIOR FIRE INSPECTOR/INVESTIG	0	50.85	4,067.63
			1	53.39	4,271.01
			2	56.06	4,484.56
			3	58.86	4,708.81
			4	61.80	4,944.21
			5	64.89	5,191.42
0175	ACE	SENIOR FISCAL OFFICE SPECIALST	0	27.44	2,195.06
			1	28.81	2,304.80
			2	30.25	2,420.04
			3	31.76	2,541.04
			4	33.35	2,668.09
3073	ACE	SENIOR GIS ANALYST	0	46.06	3,684.81
			1	48.36	3,869.05
			2	50.78	4,062.50
			3	53.32	4,265.63
			4	55.99	4,478.91
2764	PROF	SENIOR GRAPHIC DESIGNER	0	43.04	3,443.57
			1	45.20	3,615.75
			2	47.46	3,796.55
			3	49.83	3,986.37
			4	52.32	4,185.68
3308	PRCF	SENIOR HR ANALYST	0	51.91	4,153.19
			1	54.51	4,360.85
			2	57.24	4,578.89
			3	60.10	4,807.83
			4	63.10	5,048.23

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3313	UCHR	SENIOR HR ANALYST	0	51.91	--
			1	54.51	--
			2	57.24	--
			3	60.10	--
			4	63.10	--
3316	CONF	SENIOR HR TECHNICIAN	0	38.10	3,047.96
			1	40.00	3,200.36
			2	42.00	3,360.38
			3	44.11	3,528.40
			4	46.31	3,704.81
6441	ACE	SENIOR HVAC TECHNICIAN	0	42.67	3,413.79
			1	44.81	3,584.48
			2	47.05	3,763.70
			3	49.40	3,951.89
			4	51.87	4,149.50
3012	PROF	SENIOR INFO TECH SUPPORT SPEC	0	48.35	3,868.00
			1	50.77	4,061.41
			2	53.31	4,264.48
			3	55.97	4,477.70
			4	58.77	4,701.59
3031	PROF	SENIOR ITS/POL SPEC II (T)	0	49.79	3,982.87
			1	52.28	4,182.01
			2	54.89	4,391.11
			3	57.63	4,610.67
			4	60.52	4,841.20
6285	WCE	SENIOR LAND SURVEYOR	0	67.32	5,385.80
			1	70.69	5,655.08
			2	74.22	5,937.83
			3	77.93	6,234.73
			4	81.83	6,546.47
6295	ACE	SENIOR LANDSCAPE INSPECTOR	0	48.27	3,861.83
			1	50.69	4,054.91
			2	53.22	4,257.66
			3	55.88	4,470.54
			4	58.68	4,694.07

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5110	ACE	SENIOR LATENT PRINT EXAMINER	0	51.96	4,157.16
			1	54.56	4,365.03
			2	57.29	4,583.28
			3	60.16	4,812.44
			4	63.16	5,053.06
2463	CONF	SENIOR LEGAL ASSISTANT	0	36.71	2,936.93
			1	38.55	3,083.78
			2	40.47	3,237.97
			3	42.50	3,399.87
			4	44.62	3,569.86
7053	MM	SENIOR LIBRARIAN	0	41.91	3,352.58
			1	44.00	3,520.21
			2	46.20	3,696.22
			3	48.51	3,881.03
			4	50.94	4,075.08
7589	UCHR	SENIOR LIFEGUARD	0	20.79	--
			1	21.82	--
			2	22.92	--
			3	24.06	--
			4	25.26	--
6371	ACE	SENIOR MAINTENANCE WORKER	0	34.57	2,765.81
			1	36.30	2,904.10
			2	38.12	3,049.31
			3	40.02	3,201.78
			4	42.02	3,361.86
0206	PROF	SENIOR MANAGEMENT ANALYST	0	49.34	3,947.13
			1	51.81	4,144.48
			2	54.40	4,351.70
			3	57.12	4,569.29
			4	59.97	4,797.75
0226	PRCF	SENIOR MANAGEMENT ANALYST	0	49.34	3,947.13
			1	51.81	4,144.48
			2	54.40	4,351.70
			3	57.12	4,569.29
			4	59.97	4,797.75

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3051	PROF	SENIOR NETWORK ENGINEER	0	63.38	5,070.75
			1	66.55	5,324.29
			2	69.88	5,590.50
			3	73.38	5,870.03
			4	77.04	6,163.53
0173	ACE	SENIOR OFFICE SPECIALIST	0	26.13	2,090.53
			1	27.44	2,195.06
			2	28.81	2,304.80
			3	30.25	2,420.04
			4	31.76	2,541.04
0174	UCHR	SENIOR OFFICE SPECIALIST	0	26.13	--
			1	27.44	--
			2	28.81	--
			3	30.25	--
			4	31.76	--
6309	ACE	SENIOR OPEN SPACE INSPECTOR	0	48.27	3,861.83
			1	50.69	4,054.91
			2	53.22	4,257.66
			3	55.88	4,470.54
			4	58.68	4,694.07
7439	ACE	SENIOR PARK RANGER	0	34.57	2,765.81
			1	36.30	2,904.10
			2	38.12	3,049.31
			3	40.02	3,201.78
			4	42.02	3,361.86
5157	ACE	SENIOR PARKING ENFORCEMENT OFF	0	27.92	2,233.64
			1	29.32	2,345.32
			2	30.78	2,462.60
			3	32.32	2,585.73
			4	33.94	2,715.01
6615	ACE	SENIOR PARKS MAINT WORKER	0	34.57	2,765.81
			1	36.30	2,904.10
			2	38.12	3,049.31
			3	40.02	3,201.78
			4	42.02	3,361.86

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4746	WCE	SENIOR PLAN CHECK ENGINEER	0	63.07	5,045.73
			1	66.23	5,298.03
			2	69.54	5,562.92
			3	73.01	5,841.07
			4	76.66	6,133.12
4751	ACE	SENIOR PLAN CHECK TECHNICIAN	0	43.54	3,482.89
			1	45.71	3,657.03
			2	48.00	3,839.90
			3	50.40	4,031.88
			4	52.92	4,233.47
4432	MM	SENIOR PLANNER	0	56.83	4,546.55
			1	59.67	4,773.88
			2	62.66	5,012.57
			3	65.79	5,263.20
			4	69.08	5,526.36
4529	ACE	SENIOR PLANNING TECHNICIAN	0	38.91	3,112.70
			1	40.85	3,268.32
			2	42.90	3,431.76
			3	45.04	3,603.34
			4	47.29	3,783.51
6446	ACE	SENIOR PLUMBER	0	42.67	3,413.79
			1	44.81	3,584.49
			2	47.05	3,763.71
			3	49.40	3,951.90
			4	51.87	4,149.50
0135	ACE	SENIOR POLICE RECORDS SPEC	0	28.97	2,317.70
			1	30.42	2,433.59
			2	31.94	2,555.27
			3	33.54	2,683.02
			4	35.21	2,817.17
0136	UCHR	SENIOR POLICE RECORDS SPEC	0	28.97	--
			1	30.42	--
			2	31.94	--
			3	33.54	--
			4	35.21	--

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3728	PROF	SENIOR PROCUREMENT SPECIALIST	0	43.69	3,494.89
			1	45.87	3,669.65
			2	48.16	3,853.12
			3	50.57	4,045.78
			4	53.10	4,248.07
3091	PROF	SENIOR PROGRAMMER ANALYST	0	58.67	4,693.26
			1	61.60	4,927.92
			2	64.68	5,174.32
			3	67.91	5,433.03
			4	71.31	5,704.68
5125	ACE	SENIOR PROPRTY & EVIDENCE SPEC	0	31.19	2,495.03
			1	32.75	2,619.78
			2	34.38	2,750.77
			3	36.10	2,888.32
			4	37.91	3,032.74
2786	UCHR	SENIOR PUB INFO SPECIALIST	0	42.95	--
			1	45.10	--
			2	47.36	--
			3	49.72	--
			4	52.21	--
2785	ACE	SENIOR PUBLIC INFO SPECIALIST	0	42.95	3,436.20
			1	45.10	3,608.01
			2	47.36	3,788.41
			3	49.72	3,977.83
			4	52.21	4,176.72
5248	UCHR	SENIOR PUBLIC SAFETY ANALYST	0	49.34	--
			1	51.81	--
			2	54.40	--
			3	57.12	--
			4	59.97	--
5260	PROF	SENIOR PUBLIC SAFETY ANALYST	0	49.34	3,947.13
			1	51.81	4,144.48
			2	54.40	4,351.70
			3	57.12	4,569.29
			4	59.97	4,797.75

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Job	BU	Position Title	Step	Hourly	Period
6101	ACE	SENIOR PUBLIC WORKS INSPECTOR	0	48.27	3,861.82
			1	50.69	4,054.90
			2	53.22	4,257.65
			3	55.88	4,470.53
			4	58.68	4,694.06
6702	ACE	SENIOR PUBLIC WORKS SPECIALIST	0	37.86	3,028.60
			1	39.75	3,180.04
			2	41.74	3,339.03
			3	43.82	3,505.98
			4	46.02	3,681.29
2215	ACE	SENIOR RECORDS SPECIALIST	0	30.05	2,404.10
			1	31.55	2,524.31
			2	33.13	2,650.53
			3	34.79	2,783.06
			4	36.53	2,922.20
2216	UCHR	SENIOR RECORDS SPECIALIST	0	30.05	--
			1	31.55	--
			2	33.13	--
			3	34.79	--
			4	36.53	--
2746	ACE	SENIOR RECYCLING SPECIALIST	0	46.37	3,709.41
			1	48.69	3,894.88
			2	51.12	4,089.62
			3	53.68	4,294.10
			4	56.36	4,508.81
3365	PRCF	SENIOR RISK MANAGEMENT SPEC	0	52.01	4,160.85
			1	54.61	4,368.89
			2	57.34	4,587.33
			3	60.21	4,816.70
			4	63.22	5,057.54
0177	ACE	SENIOR SECRETARY	0	28.74	2,299.57
			1	30.18	2,414.55
			2	31.69	2,535.29
			3	33.28	2,662.05
			4	34.94	2,795.14

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6573	ACE	SENIOR TREE TRIMMER	0	38.03	3,042.40
			1	39.93	3,194.51
			2	41.93	3,354.24
			3	44.02	3,521.95
			4	46.23	3,698.04
2779	PROF	SENIOR WEBMASTER	0	44.99	3,599.34
			1	47.24	3,779.30
			2	49.60	3,968.27
			3	52.08	4,166.68
			4	54.69	4,375.01
6169	ACE	SIGNAL SYSTEMS ENGINEER I	0	43.87	3,509.68
			1	46.06	3,685.16
			2	48.37	3,869.42
			3	50.79	4,062.89
			4	53.33	4,266.03
6170	ACE	SIGNAL SYSTEMS ENGINEER II	0	48.26	3,860.65
			1	50.67	4,053.68
			2	53.20	4,256.36
			3	55.86	4,469.18
			4	58.66	4,692.64
6355	ACE	SIGNING AND STRIPING SUPV	0	45.72	3,657.78
			1	48.01	3,840.67
			2	50.41	4,032.70
			3	52.93	4,234.34
			4	55.58	4,446.06
2751	SM	SPECIAL PROJECTS MGR	0	68.95	5,516.30
			1	--	--
			2	--	--
			3	79.82	6,385.81
			4	83.81	6,705.10
2752	UCHR	SPECIAL PROJECTS MGR (HOURLY)	0	68.95	--
			1	--	--
			2	--	--
			3	79.82	--
			4	83.81	--

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2799	PRUC	SPECL EVENTS COORD	0	47.51	3,800.45
			1	49.88	3,990.47
			2	52.38	4,190.00
			3	54.99	4,399.50
			4	57.74	4,619.48
3318	UCHR	SR HUMAN RESOURCES TECHNICIAN	0	38.10	--
			1	40.00	--
			2	42.00	--
			3	44.11	--
			4	46.31	--
6614	UCHR	SR PARKS MAINT WRKR (HOURLY)	0	34.57	--
			1	36.30	--
			2	38.12	--
			3	40.02	--
			4	42.02	--
3734	ACE	STOREKEEPER	0	28.81	2,304.84
			1	30.25	2,420.07
			2	31.76	2,541.08
			3	33.35	2,668.13
			4	35.02	2,801.55
3732	ACE	STOREKEEPER SUPERVISOR	0	34.57	2,765.81
			1	36.30	2,904.10
			2	38.12	3,049.31
			3	40.02	3,201.78
			4	42.02	3,361.86
6127	ACE	STORMWATER COMPLNCE INSP I	0	36.34	2,907.45
			1	38.16	3,052.82
			2	40.07	3,205.46
			3	42.07	3,365.73
			4	44.18	3,534.02
6125	ACE	STORMWATER COMPLNCE INSP II	0	39.98	3,198.20
			1	41.98	3,358.11
			2	44.08	3,526.02
			3	46.28	3,702.31
			4	48.59	3,887.43

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6137	ACE	STORMWATER ENV SPECIALIST I	0	39.90	3,191.60
			1	41.89	3,351.19
			2	43.98	3,518.75
			3	46.18	3,694.69
			4	48.49	3,879.42
6135	ACE	STORMWATER ENV SPECIALIST II	0	43.88	3,510.77
			1	46.08	3,686.31
			2	48.38	3,870.63
			3	50.80	4,064.16
			4	53.34	4,267.37
6131	MM	STORMWATER PROGRAM MANAGER	0	58.09	4,647.00
			1	60.99	4,879.35
			2	64.04	5,123.32
			3	67.24	5,379.48
			4	70.61	5,648.45
5241	MM	SUPRVSNG PUBLIC SAFETY ANALYST	0	56.74	4,539.19
			1	59.58	4,766.15
			2	62.56	5,004.46
			3	65.68	5,254.68
			4	68.97	5,517.41
6151	ACE	SURVEY TECHNICIAN I	0	34.42	2,753.28
			1	36.14	2,890.94
			2	37.94	3,035.49
			3	39.84	3,187.26
			4	41.83	3,346.62
6141	ACE	SURVEY TECHNICIAN II	0	37.86	3,028.60
			1	39.75	3,180.04
			2	41.74	3,339.03
			3	43.82	3,505.98
			4	46.02	3,681.29
3015	PROF	SYSTEMS/DATABASE ADMINISTRATOR	0	48.07	3,845.99
			1	50.48	4,038.31
			2	53.00	4,240.22
			3	55.65	4,452.24
			4	58.44	4,674.83

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7503	UCHR	TINY TOT AIDE	0	19.44	--
			1	20.41	--
			2	21.43	--
			3	22.50	--
			4	23.62	--
7505	UCHR	TINY TOT SPECIALIST	0	23.32	--
			1	24.49	--
			2	25.71	--
			3	27.00	--
			4	28.35	--
5155	UCHR	TRAFFIC CONTROL ASSISTANT	0	16.90	--
			1	17.75	--
			2	18.63	--
			3	19.56	--
			4	20.54	--
5293	UCHR	TRAFFIC OFFICER	0	16.90	--
			1	17.75	--
			2	18.63	--
			3	19.56	--
			4	20.54	--
6187	ACE	TRAFFIC SIGNAL & LIGHT TECH I	0	34.97	2,797.22
			1	36.71	2,937.08
			2	38.55	3,083.93
			3	40.48	3,238.13
			4	42.50	3,400.05
6185	ACE	TRAFFIC SIGNAL & LIGHT TECH II	0	38.46	3,076.94
			1	40.38	3,230.79
			2	42.40	3,392.33
			3	44.52	3,561.95
			4	46.75	3,740.05
6181	ACE	TRAFFIC SIGNAL & LIGHTING SUPV	0	44.23	3,538.49
			1	46.44	3,715.41
			2	48.76	3,901.17
			3	51.20	4,096.24
			4	53.76	4,301.05

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5262	ACE	TRAINING PROGRAM SPECIALIST	0	32.11	2,568.69
			1	33.71	2,697.12
			2	35.40	2,831.98
			3	37.17	2,973.59
			4	39.03	3,122.26
6031	WCE	TRANSPORTATION ENGR W LIC	0	67.32	5,385.80
			1	70.69	5,655.08
			2	74.22	5,937.83
			3	77.93	6,234.73
			4	81.83	6,546.47
6033	WCE	TRANSPORTATION ENGR W/O LIC	0	64.12	5,129.34
			1	67.32	5,385.82
			2	70.69	5,655.10
			3	74.22	5,937.86
			4	77.93	6,234.75
6575	ACE	TREE TRIMMER	0	31.69	2,535.32
			1	33.28	2,662.09
			2	34.94	2,795.19
			3	36.69	2,934.95
			4	38.52	3,081.70
6572	ACE	TREE TRIMMER SUPERVISOR	0	43.73	3,498.75
			1	45.92	3,673.69
			2	48.22	3,857.37
			3	50.63	4,050.23
			4	53.16	4,252.75
5335	PROF	VETERINARIAN I	0	51.44	4,114.87
			1	54.01	4,320.60
			2	56.71	4,536.64
			3	59.54	4,763.47
			4	62.52	5,001.64
5333	PROF	VETERINARIAN II	0	59.15	4,732.10
			1	62.11	4,968.69
			2	65.21	5,217.14
			3	68.47	5,477.99
			4	71.90	5,751.89

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5334	UCHR	VETERINARIAN II	0	59.15	--
			1	62.11	--
			2	65.21	--
			3	68.47	--
			4	71.90	--
5323	UCHR	VETERINARY ASSISTANT	0	23.98	--
			1	25.18	--
			2	26.44	--
			3	27.76	--
			4	29.15	--
5325	ACE	VETERINARY ASSISTANT	0	23.98	1,918.28
			1	25.18	2,014.19
			2	26.44	2,114.90
			3	27.76	2,220.65
			4	29.15	2,331.68
3029	ACE	VOIP/VIDEOCONF SPECIALIST	0	42.11	3,368.54
			1	44.21	3,536.96
			2	46.42	3,713.81
			3	48.74	3,899.50
			4	51.18	4,094.46
7131	ACE	VOLUNTEER COORDINATOR	0	26.21	2,096.97
			1	27.52	2,201.83
			2	28.90	2,311.91
			3	30.34	2,427.51
			4	31.86	2,548.89
7588	UCHR	WATER SAFETY INSTRUCTOR	0	17.18	--
			1	18.04	--
			2	18.94	--
			3	19.89	--
			4	20.88	--

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CITY OF CHULA VISTA

Fiscal Year 2026-2027 Compensation Schedule
Effective October 2, 2026

Job	BU	Position Title	Step	Hourly	Period
2777	ACE	WEBMASTER	0	41.87	3,349.83
			1	43.97	3,517.32
			2	46.16	3,693.19
			3	48.47	3,877.85
			4	50.90	4,071.73

Revised
July 14, 2026 (Effective July 24, 2026)
September 22, 2026 (Effective October 2, 2026)

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