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FIRST AMENDMENT TO THE MOU BETWEEN THE CITY OF CHULA VISTA AND THE CHULA VISTA MID MANAGERS/PROFESSIONAL ASSOCIATION, SEIU LOCAL 221 ("MM/PROF"), COVERING THE PERIOD OF MARCH 18, 2025, TO DECEMBER 31, 2027, REGARDING HOLIDAYS

WHEREAS, the City of Chula Vista ("City") and Chula Vista Mid Managers / Professional Association, SEIU Local 221 ("MM/PROF"), entered into a memorandum of understanding ("2025-2027 MOU") covering the period of March 18, 2025, to December 31, 2027, regarding wages, hours, and other terms and conditions of employment, within the meaning of the Meyers-Milias-Brown Act ("MMBA"); and

WHEREAS, the City and MM/PROF, after meeting and conferring in good faith pursuant to the MMBA, desire to enter into this First Amendment to the 2025-2027 MOU, to rename "Cesar Chavez Day" to "Farmworkers Day".

NOW, THEREFORE, the City and MM/PROF agree to amend the 2025-2027 MOU as follows:

a. Article 3.05(I) HOLIDAYS:

> The City will be closed on the following hard holidays: Independence Day, Labor Day, Veterans Day, Thanksgiving, Day after Thanksgiving, Christmas, New Year's Day, Martin Luther King Jr.'s Birthday, Farmworkers Day, Memorial Day.

b. Except as expressly provided herein, all other terms and conditions of the 2025-2027 MOU shall otherwise remain in full force and effect.

FOR THE CITY OF CHULA VISTA:

DocuSigned by:
Tanya Tomlinson
CA61064124DA428...

Tanya Tomlinson
Director of Human Resources/
Risk Management

DATE: 4/20/2026

FOR THE CHULA VISTA MID MANAGERS/PROFESSIONAL ASSOCIATION, SEIU LOCAL 221:

Signed by:
Roslyn Cassidy
E896FEF65C02407...

Roslyn Cassidy, SEIU Local 221
Organizing Representative

DATE: 4/20/2026