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FIRST AMENDMENT TO THE MOU BETWEEN THE CITY OF CHULA VISTA AND THE WESTERN COUNCIL OF ENGINEERS ("WCE"), COVERING THE PERIOD OF DECEMBER 17, 2024, TO DECEMBER 31, 2027, REGARDING HOLIDAYS

WHEREAS, the City of Chula Vista ("City") and the Western Council of Engineers ("WCE"), entered into a memorandum of understanding ("2024-2027 MOU") covering the period of December 17, 2024, to December 31, 2027, regarding wages, hours, and other terms and conditions of employment, within the meaning of the Meyers-Milias-Brown Act ("MMBA"); and

WHEREAS, the City and WCE, after meeting and conferring in good faith pursuant to the MMBA, desire to enter into this First Amendment to the 2024-2027 MOU, to rename "Cesar Chavez Day" to "Farmworkers Day".

NOW, THEREFORE, the City and WCE agree to amend the 2024-2027 MOU as follows:

a. Article 3.05(I) HOLIDAYS:

INDEPENDENCE DAY	**JULY 4th**
LABOR DAY	**1st MONDAY IN SEPTEMBER**
VETERANS' DAY	**NOVEMBER 11th**
THANKSGIVING DAY	**4th THURSDAY IN NOVEMBER**
DAY AFTER THANKSGIVING	
CHRISTMAS DAY	**DECEMBER 25th**
NEW YEAR'S DAY	**JANUARY 1st**
MARTIN LUTHER KING, JR. DAY	**3rd MONDAY IN JANUARY**
FARMWORKERS DAY	**MARCH 31st**
MEMORIAL DAY	**LAST MONDAY IN MAY**
JUNETEENTH	**JUNE 19th**

b. Except as expressly provided herein, all other terms and conditions of the 2024-2027 MOU shall otherwise remain in full force and effect.

FOR THE CITY OF CHULA VISTA:

DocuSigned by:
Tanya Tomlinson
CA61064124DA428...

Tanya Tomlinson
Director of Human Resources/
Risk Management

DATE: 4/20/2026

FOR THE WESTERN COUNCIL OF ENGINEERS:

DocuSigned by:
Thomas Swanson
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Thomas Swanson
President

DATE: 4/30/2026