CITY OF CHULA VISTA

MASTER FEE SCHEDULE

Chapter 1 - General

Cost Recovery

City of Chula Vista Finance Department
276 Fourth Avenue, Chula Vista, CA 91910

FEE BULLETIN

1-200

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BACKGROUND

In providing public services to its citizens and visitors the costs incurred by the City of Chula Vista extend far beyond staff salaries. These costs can be divided into direct and overhead costs.

Direct Costs

Direct costs are costs that can be specifically identified with a particular activity, project or program. These costs generally include salaries and wages; fringe benefits and paid time off; maintenance and operation costs; and a building use allowance.

Fringe benefits for full time City employees include participation in the California Public Employee Retirement Systems (CalPERS), medical insurance, workers' compensation insurance, and Medicare. Paid time off includes vacation time, holidays, sick leave, compensatory time, and management leave.

Maintenance and operation costs are determined at the department and section level. These costs include most, but not all, supplies and service costs, fixed asset replacement, and utilities.

The building use allowance provides a means of allocating the cost of city building to a period benefiting from the asset use. The allowance is calculated based upon the City's schedule of depreciating buildings as reported in the Certified Annual Financial Report (CAFR) assuming a 50 year life-span.

Overhead Costs

Overhead costs include both departmental and citywide support staff expenses. Departmental overhead includes administrative and supervisory support staff and is allocated by division within each department.

Citywide overhead includes services provided by support departments. These departments do not generally provide services directly to the public but are essential to the operation of the City. In addition, certain budget items within departmental budgets are of citywide benefits and are added to the citywide overhead allocable costs. Citywide overhead costs are allocated at the department level, based upon various drivers. The specific drivers applied are selected to best reflect the relative benefit received.

FULLY BURDENED HOURLY RATES

City staff quarterly adopts a set of fully burdened hourly rates (FBHR), providing a convenient method for calculating the full cost of providing services to citizens and visitors. Rates are calculated by department and classification.

These rates serve as a basis for identifying the true cost of providing services, calculating fixed fee levels, and understanding the fiscal impacts of fee subsidies.

The City's fully burdened hourly rates are not subject to quarterly Council adoption and are included in the Master Fee Schedule for informational purposes only. Please contact the Finance Department to confirm current rates.

The current schedule of fully burdened hourly rates is as follows:

CLASS	DESCRIPTION	FBHR
CITY COUNCIL		
0187	EXECUTIVE SECRETARY	$ 127.67
2001	MAYOR	$ 154.22
2003	COUNCILPERSON	$ 69.21
2011	CHIEF OF STAFF	$ 143.07
2013	POLICY AIDE	$ 99.66
2027	SENIOR COUNCIL ASSISTANT	$ 113.78
CITY CLERK		
0185	SENIOR ADMIN SECRETARY	$ 109.83
2201	CITY CLERK	$ 335.62
2212	DEP DIRECTOR, CITY CLERK SVCS	$ 191.86
2215	SENIOR RECORDS SPECIALIST	$ 104.28
2243	DEPUTY CITY CLERK II	$ 139.84
2208	SENIOR DEPUTY CITY CLERK	$ 163.31
2245	DEPUTY CITY CLERK I	$ 109.23
CITY ATTORNEY		
0183	LEGAL ASSISTANT	$ 114.81
0187	EXECUTIVE SECRETARY	$ 145.58
2405	ASSISTANT CITY ATTORNEY	$ 331.68
2408	DEPUTY CITY ATTORNEY II	$ 258.88
2411	DEPUTY CITY ATTORNEY III	$ 298.38
2463	SENIOR LEGAL ASSISTANT	$ 124.48
3365	SENIOR RISK MANAGEMENT SPEC	$ 169.59
2400	CITY ATTORNEY (ELECTED)	$ 344.27
2465	LAW OFFICE MANAGER	$ 135.98
2475	PARALEGAL	$ 127.04

CLASS	DESCRIPTION	FBHR
ADMINISTRATION		
0187	EXECUTIVE SECRETARY	$ 139.08
2705	DEPUTY CITY MANAGER	$ 425.53
2710	CITY MANAGER	$ 569.76
2751	SPECIAL PROJECTS MGR	$ 251.83
2757	COMMUNITY ENGAGEMENT SPEC	$ 153.18
2787	COMMUNICATIONS OFFICER	$ 150.21
2767	CHIEF COMMUNICATIONS OFFICER	$ 265.76
6037	REAL PROPERTY MANAGER	$ 238.31
2701	DEP CITY MGR/DIR OF DEV SVCS	$ 405.28
INFORMATION TECHNOLOGY		
0181	ADMINISTRATIVE TECHNICIAN	$ 101.22
2779	SENIOR WEBMASTER	$ 151.67
3012	SENIOR INFO TECH SUPPORT SPEC	$ 164.46
3017	INFO TECHNOLOGY TECHNICIAN	$ 104.20
3031	SENIOR ITS/POL SPEC II (T)	$ 162.32
3033	INFO TECHNOLOGY PROJ MANAGER	$ 199.31
3051	SENIOR NETWORK ENGINEER	$ 207.50
3075	GIS ANALYST	$ 125.98
3077	GIS TECHNICIAN	$ 113.95
3079	GIS MANAGER	$ 188.12
3083	APPLICATIONS SUPPORT MANAGER	$ 216.39
3089	SENIOR APPLICATION SUPP SPEC	$ 155.27
3091	SENIOR PROGRAMMER ANALYST	$ 194.79
5104	INFO TECHNOLOGY MANAGER	$ 204.51
3053	CHIEF INFO SEC OFFICER	$ 191.43
HUMAN RESOURCES		
0169	FISCAL OFFICE SPECIALIST	$ 99.09
0175	SENIOR FISCAL OFFICE SPECIALST	$ 112.19
3308	SENIOR HR ANALYST	$ 197.81
3310	HUMAN RESOURCES ANALYST	$ 181.53
3315	HUMAN RESOURCES TECHNICIAN	$ 130.09
3316	SENIOR HR TECHNICIAN	$ 149.35
3331	HUMAN RESOURCES MANAGER	$ 280.58
3363	PRINCIPAL RISK MANAGEMENT SPEC	$ 228.84
3304	ASSISTANT DIR OF HR	$ 340.96
3300	DIR OF HUMAN RESOURCES/RISK MG	$ 405.24
0224	MANAGEMENT ANALYST II	$ 173.26
3371	SAFETY PROGRAM MGR	$ 238.59
3305	PRINCIPAL HR ANALYST	$ 223.75
FINANCE		
0169	FISCAL OFFICE SPECIALIST	$ 80.95
0206	SENIOR MANAGEMENT ANALYST	$ 185.48
0216	FISCAL AND MANAGEMENT ANALYST	$ 218.98
0226	SENIOR MANAGEMENT ANALYST	$ 171.50
0227	MANAGEMENT ANALYST II	$ 134.54
2222	BUDGET AND ANALYSIS MANAGER	$ 256.50
3601	DIR OF FINANCE	$ 339.01
3610	FISCAL SERVICES ANALYST	$ 227.67
3627	FISCAL DEBT MGMT ANALYST	$ 227.67
3629	PRINCIPAL ACCOUNTANT	$ 196.80
3630	SENIOR ACCOUNTANT	$ 183.84
3633	ACCOUNTANT	$ 124.80
3641	ACCOUNTING ASSISTANT	$ 100.96
3645	ACCOUNTS PAYABLE SUPERVISOR	$ 133.97
3663	PAYROLL SUPERVISOR	$ 163.59
3665	PAYROLL SPECIALIST	$ 118.84
3675	ACCOUNTING TECHNICIAN	$ 103.07
3677	ACCOUNTING TECHNICIAN II (T)	$ 118.16
3689	REVENUE MANAGER	$ 235.21
3717	PROCUREMENT SERVICES ANALYST	$ 200.06
3721	PROCUREMENT SPECIALIST	$ 139.46
3728	SENIOR PROCUREMENT SPECIALIST	$ 156.75
3624	FINANCE MGR (CPA)	$ 269.99
ANIMAL CARE SERVICES		
0161	OFFICE SPECIALIST	$ 79.88
0173	SENIOR OFFICE SPECIALIST	$ 92.75
0175	SENIOR FISCAL OFFICE SPECIALST	$ 96.77
2783	PUBLIC INFORMATION SPECIALIST	$ 123.25
5303	ANIMAL CONTROL OFFICER	$ 108.37
5304	ANIMAL CONTROL OFFICER SUPVR	$ 122.30
5307	REGISTERED VETERINARY TECH	$ 108.82
5309	ANIMAL SERVICES SPECIALIST	$ 98.67
5319	ANIMAL CARE SUPERVISOR	$ 115.87
5343	ANIMAL CARE SPECIALIST	$ 91.90
5345	SENIOR ANIMAL CARE SPECIALIST	$ 103.97
5301	CHIEF VETERINARIAN	$ 242.82
5350	DIR OF ANIMAL SERVICES	$ 261.96
5333	VETERINARIAN II	$ 167.33
ECONOMIC DEVELOPMENT		
0181	ADMINISTRATIVE TECHNICIAN	$ 132.68
2724	PRINCIPAL ECON DEV SPECIALIST	$ 242.21
2744	RECYCLING SPECIALIST II	$ 150.68
2746	SENIOR RECYCLING SPECIALIST	$ 170.96
6205	ENVIRONMENTAL SERVICES MANAGER	$ 232.39
2734	DIR OF ECONOMIC DEVELOPMENT	$ 317.06
2749	ECONOMIC DEVELOPMENT SPEC II	$ 175.33
DEVELOPMENT SERVICES		
0161	OFFICE SPECIALIST	$ 85.51
0173	SENIOR OFFICE SPECIALIST	$ 92.86
0175	SENIOR FISCAL OFFICE SPECIALST	$ 96.69
0185	SENIOR ADMIN SECRETARY	$ 129.49
0206	SENIOR MANAGEMENT ANALYST	$ 160.26
0208	PRINCIPAL MANAGEMENT ANALYST	$ 190.65
4431	PRINCIPAL PLANNER	$ 210.59
4432	SENIOR PLANNER	$ 186.53

CLASS	DESCRIPTION	FBHR
4437	ASSOCIATE PLANNER	$ 146.77
4439	ASSISTANT PLANNER	$ 114.11
4480	LANDSCAPE ARCHITECT	$ 178.59
4482	LANDSCAPE PLANNER I	$ 125.99
4541	DEVELOPMENT SERVICES TECH II	$ 112.32
4543	DEVELOPMENT SERVICES TECH III	$ 123.96
4547	DEVELOPMENT SERVICES COUNTER M	$ 193.75
4705	BUILDING OFFICIAL	$ 262.19
4718	DEVELOPMENT AUTOMATION SPEC	$ 167.12
4731	PLAN CHECK SUPERVISOR	$ 230.24
4747	ASSOCIATE PLAN CHECK ENGINEER	$ 191.53
4757	CODE ENFORCEMENT MANAGER	$ 204.64
4763	SENIOR CODE ENFORCEMNT OFFICER	$ 151.73
4771	BUILDING INSPECTOR I	$ 123.34
4773	BUILDING INSPECTOR II	$ 140.90
4779	CODE ENFORCEMENT OFFICER II	$ 120.19
4781	SENIOR BUILDING INSPECTOR	$ 161.60
6015	ASSISTANT ENGINEER	$ 151.43
6017	ASSOCIATE ENGINEER	$ 185.10
6019	SENIOR CIVIL ENGINEER	$ 221.80
6021	PRINCIPAL CIVIL ENGINEER	$ 232.06
6031	TRANSPORTATION ENGR W LIC	$ 215.55
6291	LANDSCAPE INSPECTOR	$ 147.18
6295	SENIOR LANDSCAPE INSPECTOR	$ 154.85
4775	BUILDING INSPECTOR III	$ 152.97
4769	BUILDING INSPECTION MANAGER	$ 187.34
4753	PLAN CHECK TECHNICIAN	$ 134.46
4043	DEP DIRECTOR OF DEVLPMNT SVCS	$ 285.28
4483	LANDSCAPE PLANNER II	$ 142.14
4542	DEVELOPMENT SERVICES TECH I	$ 89.64
4527	PLANNING TECHNICIAN	$ 116.11
4051	FAC FINANCE MANAGER	$ 212.95
ENGINEERING/CAPITAL PROJECTS		
0175	SENIOR FISCAL OFFICE SPECIALST	$ 75.12
0181	ADMINISTRATIVE TECHNICIAN	$ 95.14
0185	SENIOR ADMIN SECRETARY	$ 105.28
0206	SENIOR MANAGEMENT ANALYST	$ 140.97
0227	MANAGEMENT ANALYST II	$ 124.89
0229	MANAGEMENT ANALYST I	$ 91.86
6015	ASSISTANT ENGINEER	$ 133.29
6017	ASSOCIATE ENGINEER	$ 163.20
6019	SENIOR CIVIL ENGINEER	$ 192.06
6021	PRINCIPAL CIVIL ENGINEER	$ 221.10
6059	SENIOR ENGINEERING TECHNICIAN	$ 129.37
6131	STORMWATER PROGRAM MANAGER	$ 173.74
6135	STORMWATER ENV SPECIALIST II	$ 131.27
6181	TRAFFIC SIGNAL & LIGHTING SUPV	$ 131.79
6185	TRAFFIC SIGNAL & LIGHT TECH II	$ 111.70

CLASS	DESCRIPTION	FBHR
6285	SENIOR LAND SURVEYOR	$ 201.21
6287	ASSOCIATE LAND SURVEYOR	$ 174.61
6402	BUILDING SERVICES MANAGER	$ 187.39
6412	BUILDING PROJECT MANAGER	$ 171.12
6008	ASSISTANT DIR OF ENGINEERING	$ 251.55
6020	PRINCIPAL TRAFFIC ENGINEER	$ 232.42
6127	STORMWATER COMPLNCE INSP I	$ 99.38
6187	TRAFFIC SIGNAL & LIGHT TECH I	$ 91.54
0215	ADMINISTRATIVE SERVICES MGR	$ 200.63
6006	DIR OF ENGINEERING/CITY ENG	$ 302.45
6141	SURVEY TECHNICIAN II	$ 109.10
POLICE		
0135	SENIOR POLICE RECORDS SPEC	$ 84.83
0165	POLICE RECORDS SPECIALIST	$ 75.57
0171	SECRETARY	$ 80.22
0173	SENIOR OFFICE SPECIALIST	$ 79.98
0175	SENIOR FISCAL OFFICE SPECIALST	$ 83.29
0185	SENIOR ADMIN SECRETARY	$ 103.41
0206	SENIOR MANAGEMENT ANALYST	$ 141.04
0227	MANAGEMENT ANALYST II	$ 113.22
2215	SENIOR RECORDS SPECIALIST	$ 94.52
3017	INFO TECHNOLOGY TECHNICIAN	$ 100.44
5001	CHIEF OF POLICE	$ 394.69
5011	ASSISTANT CHIEF OF POLICE	$ 318.26
5022	POLICE CAPTAIN	$ 304.20
5025	POLICE ADMIN SVCS ADMINISTRATR	$ 208.70
5031	POLICE LIEUTENANT	$ 280.74
5041	POLICE SERGEANT	$ 239.70
5051	POLICE AGENT	$ 205.71
5061	PEACE OFFICER	$ 170.89
5071	POLICE RECRUIT	$ 97.36
5101	CRIME LABORATORY MANAGER	$ 171.70
5107	POLICE TECHNOLOGY SPECIALIST	$ 141.60
5110	SENIOR LATENT PRINT EXAMINER	$ 147.45
5111	LATENT PRINT EXAMINER	$ 131.24
5114	FORENSICS SPECIALIST	$ 111.59
5121	PROPERTY & EVIDENCE SUPERVISOR	$ 110.72
5125	SENIOR PROPRTY & EVIDENCE SPEC	$ 95.93
5127	PROPERTY & EVIDENCE SPECIALIST	$ 84.14
5137	DETENTIONS OFFICER	$ 99.86
5141	COMMUNITY SERVICE OFFICER	$ 83.01
5154	PARKING ENFORCEMENT OFFICER	$ 78.90
5157	SENIOR PARKING ENFORCEMENT OFF	$ 83.65
5179	POLICE DISPATCHER TRAINEE	$ 87.43
5181	POLICE DISPATCHER	$ 115.53
5183	POLICE DISPATCHER SUPERVISOR	$ 135.47
5191	POLICE FACILITY & SUPPLY COORD	$ 96.04
5203	POLICE RECORDS & SUPPORT SUPV	$ 102.98

CLASS	DESCRIPTION	FBHR
5205	POLICE SUPPORT SERVICES MGR	$ 154.10
5209	POLICE TECHNOLOGY MANAGER	$ 156.60
5241	SUPRVSNG PUBLIC SAFETY ANALYST	$ 171.89
5247	DIGITAL FORENSICS ANLYT II	$ 125.16
5258	POLICE COMM RELATIONS SPEC	$ 93.94
5260	SENIOR PUBLIC SAFETY ANALYST	$ 142.07
5262	TRAINING PROGRAM SPECIALIST	$ 100.99
5274	FA DIRECTOR OF SD LECC	$ 205.09
5284	FA RCFL NETWORK ENGINEER	$ 134.17
5292	FA NETWORK ADMINISTRATOR I	$ 134.92
5429	CIVILIAN BCKGRND INVESTIGATOR	$ 95.81
5440	FA LECC INFO TECH MANAGER	$ 166.48
5452	FA PROGRAM ASSISTANT SUPV	$ 122.74
5454	FA SENIOR PROGRAM ASSISTANT	$ 95.27
5457	FA NETWORK ADMINISTRATOR III	$ 152.02
5463	FA DEPUTY EXECUTIVE DIRECTOR	$ 202.82
5465	FA DEPUTY DIRECTOR OF LECC	$ 175.72
5483	FA SENIOR INTELLIGENCE ANALYST	$ 133.67
5485	FA INTEL ANLYT	$ 108.50
5487	FA SUP INTEL ANALYST II	$ 158.58
5489	FA SUP INTEL ANALYST I	$ 134.73
5491	FA IVDC-LECC EXEC DIRECTOR	$ 201.10
5493	FA FINANCE MANAGER	$ 189.20
5456	FA ADMIN PROGRAM MGR	$ 131.69
5467	FA DEPUTY DIRECTOR OF IV-LECC	$ 179.10
5135	DETENTIONS SUPERVISOR	$ 104.46
5123	AUTOMATED FINGERPRINT TECH	$ 79.95
5185	POLICE COMMUNICATIONS SYS MGR	$ 174.49
FIRE		
0169	FISCAL OFFICE SPECIALIST	$ 67.94
0175	SENIOR FISCAL OFFICE SPECIALST	$ 83.58
0208	PRINCIPAL MANAGEMENT ANALYST	$ 142.31
0229	MANAGEMENT ANALYST I	$ 98.58
5254	PUBLIC SAFETY ANALYST	$ 119.88
5262	TRAINING PROGRAM SPECIALIST	$ 102.05
5501	FIRE CHIEF	$ 352.81
5505	DEPUTY FIRE CHIEF	$ 309.34
5507	FIRE DIVISION CHIEF	$ 255.95
5511	FIRE BATTALION CHIEF - A	$ 244.38
5529	SENIOR FIRE INSPECTOR/INVESTIG	$ 184.56
5530	FIRE INSPECTOR/INVESTIGATOR I	$ 130.51
5531	FIRE INSPECTOR/INVESTIGATOR II	$ 162.87
5555	FIRE INVENTORY SPECIALIST	$ 97.88
5560	EMERGENCY SERVICES MGR	$ 178.43
5571	MULTIMEDIA DESIGNER	$ 133.74
5581	FIRE CAPTAIN - C	$ 233.79
5583	FIRE CAPTAIN - A	$ 205.19
5601	FIRE ENGINEER - C	$ 199.79
5603	FIRE ENGINEER - A	$ 179.53
5613	FIREFIGHTER/PARAMEDIC - A	$ 153.69
5623	FIREFIGHTER - A	$ 134.23
5655	PARAMEDIC (NON-SAFETY) - A	$ 104.84
5657	EMT (NON-SAFETY) - A	$ 80.59
5611	FIREFIGHTER/PARAMEDIC - C	$ 186.65
5653	PARAMEDIC (NON-SAFETY) - C	$ 119.54
5557	EMS EDUCATOR	$ 154.33
5621	FIREFIGHTER - C	$ 148.57
7191	DELIVERY DRIVER	$ 69.15
PUBLIC WORKS		
0173	SENIOR OFFICE SPECIALIST	$ 96.53
0175	SENIOR FISCAL OFFICE SPECIALST	$ 108.51
0179	ADMINISTRATIVE SECRETARY	$ 123.11
0206	SENIOR MANAGEMENT ANALYST	$ 181.80
0227	MANAGEMENT ANALYST II	$ 156.17
2744	RECYCLING SPECIALIST II	$ 132.06
6101	SENIOR PUBLIC WORKS INSPECTOR	$ 177.72
6123	PUBLIC WORKS INSPECTOR I	$ 142.93
6202	CONSERVATION SPECIALIST II	$ 153.19
6207	ENVIRONMENTAL SUSTNBILITY MGR	$ 257.10
6302	OPEN SPACE MANAGER	$ 216.74
6311	OPEN SPACE INSPECTOR	$ 149.14
6322	ASSISTANT DIR OF PUBLIC WORKS	$ 331.94
6336	PUBLIC WORKS MANAGER	$ 233.03
6337	PUBLIC WORKS SUPERVISOR	$ 166.86
6361	EQUIPMENT OPERATOR	$ 146.12
6371	SENIOR MAINTENANCE WORKER	$ 126.44
6373	MAINTENANCE WORKER II	$ 108.34
6377	MAINTENANCE WORKER I	$ 85.59
6392	PUMP MAINTENANCE SUPERVISOR	$ 161.86
6396	PUMP MAINTENANCE TECHNICIAN	$ 140.10
6425	FACILITIES MANAGER	$ 224.74
6430	HVAC TECHNICIAN	$ 140.84
6432	PLUMBER	$ 144.86
6438	ELECTRICIAN	$ 144.12
6441	SENIOR HVAC TECHNICIAN	$ 153.40
6443	LOCKSMITH	$ 137.10
6444	CARPENTER	$ 138.68
6471	SENIOR ELECTRONICS TECHNICIAN	$ 170.97
6507	FLEET SUPERVISOR	$ 161.97
6513	FLEET INVENTORY CONTROL SPEC	$ 122.80
6542	EQUIPMENT MECHANIC	$ 133.54
6572	TREE TRIMMER SUPERVISOR	$ 162.45
6604	PARKS MANAGER	$ 210.90
6605	PARKS SUPERVISOR	$ 165.92
6615	SENIOR PARKS MAINT WORKER	$ 130.14
6617	PARKS MAINT WORKER II	$ 107.22

CLASS	DESCRIPTION	FBHR
6619	PARKS MAINT WORKER I	$ 90.62
6661	CUSTODIAN	$ 96.45
6663	LEAD CUSTODIAN	$ 101.51
6669	BUILDING SERVICES SUPERVISOR	$ 127.83
7431	PARK RANGER PROGRAM MANAGER	$ 197.75
7441	PARK RANGER SUPERVISOR	$ 147.75
6121	PUBLIC WORKS INSPECTOR II	$ 155.21
6309	SENIOR OPEN SPACE INSPECTOR	$ 172.50
6702	SENIOR PUBLIC WORKS SPECIALIST	$ 140.86
6427	CONSTRUCTION & REPAIR SUPV	$ 170.55
6501	FLEET MANAGER	$ 201.58
6712	PUBLIC WORKS SPECIALIST	$ 115.14
7439	SENIOR PARK RANGER	$ 129.62
6446	SENIOR PLUMBER	$ 159.73
6442	SENIOR ELECTRICIAN	$ 163.46
6111	PUBLIC WORKS INSP MANAGER	$ 223.22
6325	DEP DIRECTOR OF PUBLIC WORKS	$ 288.50
6320	DIR OF PUBLIC WORKS	$ 350.37
PARKS AND RECREATION		
0169	FISCAL OFFICE SPECIALIST	$ 110.59
0179	ADMINISTRATIVE SECRETARY	$ 129.63
0227	MANAGEMENT ANALYST II	$ 179.88
7410	PRINCIPAL RECREATION MANAGER	$ 245.34
7422	RECREATION SUPERVISOR III	$ 167.96
7575	AQUATIC SUPERVISOR III	$ 173.20
7577	AQUATIC SUPERVISOR II	$ 163.20
7403	ASSISTANT DIR OF PARKS & REC	$ 338.09
7301	DIR OF PARKS & RECREATION	$ 409.16
7579	AQUATIC SUPERVISOR I	$ 127.35
LIBRARY		
0227	MANAGEMENT ANALYST II	$ 180.27
2799	SPECL EVENTS COORD	$ 193.13
7051	PRINCIPAL LIBRARIAN	$ 219.07
7053	SENIOR LIBRARIAN	$ 181.66
7071	LIBRARIAN III	$ 160.69
7075	LIBRARIAN I	$ 139.26
7091	LIBRARY ASSOCIATE	$ 122.64
7001	DIR OF LIBRARY SERVICES	$ 368.37
HOUSING AND HOMELESS SERVICES		
0175	SENIOR FISCAL OFFICE SPECIALST	$ 87.83
0208	PRINCIPAL MANAGEMENT ANALYST	$ 194.44
0227	MANAGEMENT ANALYST II	$ 137.21
2757	COMMUNITY ENGAGEMENT SPEC	$ 137.53
4301	DIR OF HOUSING & HOMELESS SVS	$ 277.02
4311	HOUSING MANAGER	$ 216.24
4432	SENIOR PLANNER	$ 190.57
4323	HOMELESS SERVICES SPEC II	$ 123.57
SEWER		
0175	SENIOR FISCAL OFFICE SPECIALST	$ 74.89
3641	ACCOUNTING ASSISTANT	$ 73.29
3675	ACCOUNTING TECHNICIAN	$ 91.40
6015	ASSISTANT ENGINEER	$ 135.66
6017	ASSOCIATE ENGINEER	$ 144.27
6019	SENIOR CIVIL ENGINEER	$ 190.50
6059	SENIOR ENGINEERING TECHNICIAN	$ 128.96
6337	PUBLIC WORKS SUPERVISOR	$ 131.74
6361	EQUIPMENT OPERATOR	$ 117.74
6371	SENIOR MAINTENANCE WORKER	$ 104.34
6373	MAINTENANCE WORKER II	$ 84.88
6377	MAINTENANCE WORKER I	$ 72.12
6702	SENIOR PUBLIC WORKS SPECIALIST	$ 104.07
3683	COLLECTIONS SUPERVISOR	$ 131.02
6128	ENVIRONMENTAL COMPLIANCE INSP	$ 118.55
6071	ENGINEERING TECHNICIAN II	$ 113.18